

West Geauga Board of Education
Regular Meeting
Monday, April 26, 2010
6:30 p.m.
West Geauga Middle School Conference Area

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Gillmore, Mr. Kilroy, Mr. Patterson, and Mr. Pintabona

Executive Session

2010-097

A motion was made by Mr. Patterson and was seconded by Mr. Kilroy, to move into executive session to discuss negotiations, superintendent's contract and property lease.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Executive Session concluded at 7:29 p.m.

Regular session reconvened at 7:30 p.m.

Approval of Agenda

2010-098

A motion was made by Mr. Pintabona and was seconded by Mr. Patterson, to approve the agenda.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Approval of Minutes

2010-099

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the minutes of the March 22, March 24, April 6, April 7, April 12, April 19, April 20 and April 21, 2010 Board Meetings.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Recognitions/Commendations

Mrs. Gruttadauria reviewed the achievement report.

ACHIEVEMENT REPORT
FOR
WEST GEAUGA BOARD OF EDUCATION MEETING
APRIL 26, 2010

- West Geauga Local Schools Director of Communications Bonnie Gruttadauria is awarded the Best of the Best award for outstanding photography by the National School Public Relations Association/Ohio. The Best of the Best award is the highest level of achievement given to school public relations personnel throughout the state. Gruttadauria also earned three Mark of Distinction awards for her work in photography and writing and three additional Mark of Excellence awards for photography.
- The Lindsey Elementary School PTO blood drive held recently helped up to 132 local hospital patients. The American Red Cross issued the following information about the drive: 51 came to donate; 16 were first time donors; 7 were deferred for various reasons; and 44 pints of blood were collected.

- West Geauga Destination ImagiNation teams demonstrate outstanding success at the Mar. 13 and 20 regional tournaments held at Beachwood High School and Barberton High School. Two teams placed in their respective challenges, and a third team achieved an outstanding rating, allowing all these teams to advance to the state tournament held April 17 in Mount Vernon, Ohio. Two teams will be advancing to globals May 26-29.

The Champion Chowder Stars, team manager Stephanie Gruber. Westwood team members Simon Bales, Alison George, Harrison Gruber, Jackson Gruber, Phoebe Jamison, Kaden Knake and Kaitlyn Littlejohn (non-public school student). You're Gonna Flip! Challenge (Storytelling, Research, Puppet Design and Teamwork).

The Seven Wonders of the World, team manager Linda Todaro. West Geauga Middle School team members Liam Andes, Gregory Concilla, Katina Demarchi, Victoria Grabinski, Max Kucera and Andrew Todaro. Breaking DI News Challenge (Engineering, International Relations, Innovation and Design Process). The team wins the Renaissance Award for outstanding design, engineering or performance and advanced to the state tournament. They won 1st place at regionals and 2nd place in the state competition and will advance to globals.

Snnngnquigrjdvwxhk, team manager Kay Molkentin. West Geauga High School team members Haley Calkins, Abby Fritzsche, Nicole Molkentin, Shannon Pavsek, Emma Sterkel, Maddie Toth and Libby Watson. You're Gonna Flip! Challenge (Storytelling, Research, Puppet Design and Teamwork). The team wins the Spirit of Discovery & Imagination Award team for teamwork and ingenuity, 2nd place at regionals and advanced to the state tournament where they earned 10th place.

Outstanding Rating – Environmental Discovery Team, team manager Irene McMullen. West Geauga High School team members Shawn Cooper, Zak Kucera, Clay McMullen, Claire Slusarz, Kelli Wright, Mariah Wright and Hawken School member Isabella Todaro. Project OUTREACH Challenge (Community Partnership, Music, Problem-Solving, Documentation). The team received an outstanding rating at the state tournament as well and will advance to the global competition.

- West Geauga seventh and eighth grade Power of the Pen teams competed this month in the regional tournament at Hudson Middle School. The seventh grade team, which consists of Michelle Sargent (coach) and writers Kirstin Boni, Victoria Grabinski, Lilly Makee, Miranda Young and Kristina Zerbe earned second place overall. For the individual honors, Kirstin Boni earned third place, and Victoria Grabinski earned honorable mention for her story in the Best of Round category in the second round. The eighth grade team, which consists of Holly McKenzie-Gabram (coach) and writers Danielle Armbruster, Lilly Faulk, Lauren Girbino, Tori Sargent and Corah Szerenyi also did well. For the individual honors, Corah Szerenyi earned sixth place, and Tori Sargent earned first place honors. Corah Szereny also earned honorable mention in the Best of Round Award category for her second round piece.
- West Geauga Middle School seventh-grader Lilly Makee is the first place winner in the seventh grade category, and West Geauga High School sophomore Clay McMullen is the third place winner in the tenth grade category in the Stop the Hate! Youth Speak Out! Essay contest sponsored by the Maltz Museum of Jewish Heritage located in Beachwood. The Stop the Hate! Youth Speak Out! essay contest is a yearly initiative that supports the museum's mission to build bridges of appreciation, tolerance and understanding of persons of all religions, races, cultures and ethnic backgrounds.

- West Geauga Middle School sixth-graders Joe Cline and Joe Fornaro qualify for the Youth State Wrestling Tournament. Joe Cline finishes fifth. The following middle school wrestlers qualified for the state wrestling tournament: eighth-graders Robbie Alcorn, Jake Barber, Michael Cline, Charlie Drain, David Eippert, Danny November and seventh-grader Ricky Rugg.
- The following West Geauga High School students earn awards at the Northeastern Ohio Science and Engineering Fair:

Sophomore Chris Heintz (Electromagnetic Induction entry) won the Grand Prize/Physical Science. Chris will advance to the Intel International Science and Engineering Fair in San Jose, California in May. Chris also won 1st Place/Physics for grades 9-10 and special awards from the Cleveland State University Dept. of Physics and Rockwell Automation.

Freshman Michael Girbino (Blade Design for Wind Turbines entry) won Honorable Mention for grades 9-10 and special awards from the American Institute of Aeronautics and Astronautics, American Society of Mechanical Engineers and Cleveland State University Fenn College of Engineering.

Senior Karen Kruzer (Reducing Troponin Turnaround Time through Application of Lean/Six Sigma Processes and Evaluating Public Response Time to Heart Attack Symptoms entry) won 2nd Place Medicine/Health for grades 11-12 and special awards from Case Western Reserve University Frances Payne Bolton School of Nursing, Cleveland Clinic Innovations, Cleveland Clinic Kaufman Center for Heart Failure, Cleveland Clinic Lerner Research Institute and the United States Army.

The above students also participated with their projects at the West Geauga Kiwanis Science and Technology Fair and advance to the Western Reserve District 5 Science Day. Chris Heintz received a superior rating and will advance to State Science Day in Columbus in May.

Karen Kruzer received a 2nd Place Medicine/Health and will also advance to State Science Day in Columbus. In addition, she received sponsored awards from the Ohio Nurses Association and Sigma Theta Tau International Nurses Honor Society/Delta Omega Chapter – Best Nursing Related Project.

- West Geauga High School senior Karen Kruzer was accepted into Case Western Reserve University's Pre-Professional Scholars Program in Medicine. The university selects 15 students from a pool of approximately 1,000 applicants to this prestigious program. What this means is that Karen was accepted to the Case School of Medicine as a high school student and will have a guaranteed seat in the CWRU medical school following her four years of undergraduate studies without having to take the Medical College Admission Test (MCAT).

Karen was also a semifinalist for the Young Epidemiology Scholars Competition this year for her study on MRSA/MSSA. In addition, she competed at the Ohio Jr. Science and Humanities Symposium with her Troponin/Heart Attack study winning first place in Ohio and the opportunity to present the study in Bethesda, Maryland Apr. 28-May 2 for a chance to advance to the London International Youth Science Symposium.

- The Environmental Education Council of Ohio (EECO) recognized the Salamander Education and Environmental Discovery Project (SEED) with the Outstanding Organization Award for 2010 at

an awards ceremony Apr. 17. SEED is an initiative of a group of students from West Geauga High School which includes Shawn Cooper, Zak Kucera, Clay McMullen, Claire Slusarz, Kelli Wright and Mariah Wright. In addition, West Geauga High School science teacher Mike Sustin was honored at the awards ceremony as winner of the Environmental Educator of the Year award.

- Two teams of West Geauga High School students came in third and fifth place at Case Western Reserve University at the annual Case Robotics Competition. The students were coached by West Geauga High school teachers Natalie Cooper and Brian Spotts. Participants were Shawn Cooper, Bobby Demarchi, Joe Drockton, Andrew Forrai, Joel Gear, Connor Judson, Stephen Kruse, T Markoff, Clay McMullen, Liz Osborne, Mark Petrigash and Kyle Wilcox.
- West Geauga High School junior Jessica Herman earned first place in the Rotary 4-Way Speech Contest for her speech about public display of affection (PDA) this month. She advanced to compete in the regional level at Beachwood on April 17. Junior Christopher Decatur placed second with his speech about tolerance. Junior Mary Kazee also competed and placed third for speaking about denying reality, and junior Sophie Shiloh earned fourth place for her speech about going green in the environment.
- West Geauga High School senior Jourdyn Heilinger wins the Discus Award that recognizes exceptional all-around high school students. Judges score applicants on a performance scale for merit, and winning entries are recognized as Discus Award winners. All Discus Award winners are considered for scholarship awards. Jourdyn was awarded \$2,000.
- West Geauga High School is one of 18 U.S. schools to be named as finalists by Intel Corporation in the 2010 Intel Schools of Distinction Awards. The finalist schools, to be honored in September at an awards reception in Washington, D.C., serve as outstanding examples of leaders in preparing tomorrow's innovators.

Each of the 18 schools will receive a \$5,000 award from the Intel Foundation and a trip to Washington, D.C. in September where six schools will be named Intel Schools of Distinction. These six schools will each win an additional \$5,000 from the Intel Foundation and a package of goods and services valued at approximately \$100,000. One of the six schools will also be selected as "Star Innovator" and will receive \$25,000 from the Intel Foundation and additional prizes and services from sponsors.

Intel sponsors the Schools of Distinction Awards to honor schools for implementing innovative math and science programs and serving as models for other schools. Members of the West Geauga High School science staff are Tom Booth, Natalie Cooper, Kristin Gregory, Aly Ledman, Mike Sustin, Mike Taurasi, Don Tobul and Mark Walton.

- Triple crown! West Geauga High School students were awarded first, second and third place in the 2010 Geauga County Maple Festival queen contest. Junior Ashley Anderson was crowned the queen, junior Emily Puruczky – first runner up and junior Desiree Angelotta second runner up. Ashley served as queen throughout the festival, which ran from Apr. 22-25 in Chardon.
- West Geauga High School performs the musical *You're a Good Man Charlie Brown*.

- West Geauga High School junior and varsity baseball team catcher Kevin Malak works toward his Eagle Scout badge by rehabbing and rebuilding the dugouts on the West Geauga High School varsity baseball field. Becoming an Eagle Scout is the highest rank in Scouting.
- The Ohio Scholastic Soccer coaches Association recognizes the West Geauga High School girls' soccer team for earning ALL-OHIO Academic Honors this past soccer season. The award is available to all varsity soccer teams in the State of Ohio that are members of the OSSCA and have attained a cumulative team GPA of at least 3.0 during the playing season. In addition, West Geauga High School junior Kori Chapic is named to the National Soccer Coaches Association by the Ohio Scholastic Soccer Coaches Association. A total of just 35 girls from Ohio were named All Region.

Operations Committee Report

Mr. Pintabona reviewed the Operations Committee minutes from the April 13, 2010 meeting.

April 13, 2010

In Attendance: Ben Pintabona, Operations Committee Chairperson/Board Member; Steve Canepa, Business Manager; Dan Eloff, Supervisor of Buildings and Grounds; and Tony Podojil, Superintendent

The meeting began at 7:30 a.m.

I. High School Roof Project

A. High School Roof Project Update

The business manager reported that the initial project specifications and bid documents creation is about 80% complete and could be ready for advertisement within a week's time. The roofing consultant will be meeting with the business manager and supervisor of buildings and grounds on Friday to discuss details of the project scope and roofing specifications. The roofing project will involve removing and replacing the deteriorated sections of flat roofing of the high school.

II. Food Service Program

A. Progress Report Program Audit and Bid Assistance

The business manager reviewed the process for publicly bidding the district food service program. Prior to being publicly bid, the district is required to conduct an analysis, site audits process review, and cost analysis etc., in preparation of a specification document and project scope to be reviewed by the Ohio Department of Education. This process is on task. The business manager will ask the superintendent to place the request to bid on the April 26 board meeting for consideration and approval.

III. Utilities Recovery Opportunity

A. Utilities Recovery Corp Update

The business manager is in the process of researching the feasibility of partnering with other school districts and public purchasing cooperatives to minimize the associated costs for participation a utilities cost recovery program. Information to be forthcoming.

IV. Transportation

A. Purchased Ledgemont (used) 2001 – 19 pass ADA Bus \$7,000.00

See item B below.

B. Dispose of WG Bus #46 – 1999 – 22 pass GMC (121,487 miles)

The business manager updated the committee on the latest acquisition of a used ADA school bus from Ledgemont schools and the taking out of service of our bus #46 as it has become too cost prohibitive and unreliable to keep in service.

C. Ohio Clean Diesel Grant Bid – WW Williams \$64,256.32 for Emissions Reduction Controls on 11 Yellow School Buses

The business manager has recommend to the Treasurer to accept the WW Williams proposal and place it before the board of education at its April 26 meeting for consideration and approval.

Installation of the emission control devices will be coordinated with the transportation mechanics. WW Williams, one of three vendors who bid emissions control devices, was the low responsive bidder.

V. Geauga County Library Property

A. Bond Closing

The superintendent discussed the issues associated with closing the bond on the West Geauga Public Library property which is located on the south side of the high school on board of education property. The Geauga County Prosecutor is looking at the current lease arrangement with questions of the exact property boundaries and the next steps to be taken in regard to closing the bond account. They are to get back with Dr. Podojil within the next few weeks.

VI. Buildings and Grounds

A. General Update

The business manager and supervisor of buildings and grounds brought the committee up to date regarding the disposition of the district athletic fields being made ready for sports activities.

B. Summer Projects

The business manager and supervisor of buildings and grounds will meet with each building principal to discuss building needs and permanent improvement items to be considered.

C. Staffing Levels

The business manager and supervisor of building and grounds are assessing custodial and maintenance staffing levels as to minimize the need for seasonal help.

D. Equipment Need (New Agenda Item)

The 1997 Ford Explorer service truck once owned by the police department has outlived its useful life warranting its replacement. A recommendation was made to purchase a used pickup truck as the replacement. Information to be forthcoming.

VII. Recreation Council Pavilion

A. General Discussion

The business manager clarified the West Geauga Rec Council is attempting to remove and replace the existing disrepair pavilion located adjacent to the middle school as opposed to the building of a barn structure. The WGRC proposal was placed before the board of education at its April 12, 2010 special meeting for consideration and approval.

VIII. Energy Education Action Plan

A. Energy Management Action Plan (EMAP)

The business manager reported-out the proceedings of the Energy for Education – Energy Management Action Plan meeting held on March 23 which a representative of Energy Education and Wes Rogge presented a semi-annual progress report.

IX. Personnel

A. Transportation Mechanic Helper (summer)

The business manager explained the need for an additional seasonal transportation assistant (as has been approved in the past) for the purpose of preparing the bus fleet for state highway patrol annual inspections in August. The committee agreed to proceed with the posting of that seasonal position.

X. Cedar Road Project (New Agenda Item)

The business manager reported-out the progress of the wetland reclamation of an area of board owned vacant property located on Cedar Road that had been disturbed in an effort to create additional athletic field space; as being on task. Mr. Pintabona asked for the history of that particular reclamation project with Dr. Podojil and Mr. Canepa providing a brief historic summary. The final part of the reclamation process before inspection requires the land to be graded out and seeded. Information to be forthcoming.

Adjourn

Mr. Beers reviewed the Finance Committee minutes from the March 26 and April 23, 2010 meetings.

Finance Committee Meeting
Friday, March 26, 2010
7:30 a.m.

In Attendance: Bill Beers, Chairperson/President of the Board; Anthony Podojil, Superintendent; Michele Tullai, Treasurer; Michael Kilroy, Board Member; Ben Pintabona, Board Member; Patricia Wright, WGEA and Community Member;

Five Year Forecast

Treasurer Tullai handed out a draft of the revised five year forecast along with a sheet listing the changes from the October 2009 forecast. Discussion ensued regarding the interest calculation used, the decreased % increase for supplies and equipment, substitute teacher expectation, decreasing staff levels and the decreased workers compensation rate. Mr. Beers requested the Superintendent and Treasurer create additional forecast scenarios with levy options in varying timelines and create a forecast with the worst case scenario regarding possible State changes (no open enrollment, reduced foundation). Superintendent Podojil mentioned all day K, K tuition and TPP reimbursement are additional areas of State control that could be changed. Another finance meeting will be held on April 23, 2010 to discuss the additional scenarios.

Emergency Levies, Bond Issue, Permanent Improvement

Treasurer Tullai handed out information regarding the emergency levies, the bond issue and permanent improvement funds. Discussion was held regarding the capital projects that will be needed (specifically roof replacements) and some different methods of funding them. The bond issue will be paid off in calendar year 2012 and will be removed from the tax duplicate.

Meeting adjourned at 8:25 a.m.

Finance Committee Meeting
Friday, April 23, 2010
7:30 a.m.

In Attendance: Bill Beers, Chairperson/President of the Board; Anthony Podojil, Superintendent; Michele Tullai, Treasurer; Michael Kilroy, Board Member; Kristen Gregory, WGEA; George Owens, Community Member

Five Year Forecast

Treasurer Tullai handed out a draft of the revised five year forecast along with scenarios including best case, worst case and passing levies at different intervals. Discussion was held regarding possible State cuts in funding, the need for capital projects funds, and stimulus dollars. Mr. Owens suggested the community may be more comfortable with a specific list of projects vs. a more general permanent improvement discussion. Permanent improvement millage was discussed in contrast to a bond issue. Superintendent Podojil indicated the Operations Committee has been meeting to discuss long term needs and should have a report by June.

Race to the Top

Superintendent Podojil notified the Committee of his recommendation that the District should apply for Race to the Top Funds. If Ohio is included in the funding, the District is eligible for \$25,000 for the next four years and would use the funds for professional development.

Other

A discussion was held regarding windmill projects. Mr. Kilroy suggested area school districts be contacted to gauge interest in forming a consortium.

Mr. Kilroy asked if the District could form a corporation to explore windmill projects. Dr. Podojil said no, but suggested a Foundation could be created with Board approval and a project could be run through them.

Meeting adjourned at 8:30 a.m.

2010-100

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the minutes of the April 13, 2010 Operations Committee and the March 26 and April 23, 2010 Finance Committee meeting minutes

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Meetings Scheduled:

Advocacy – May 14, 2010 at 8:30 a.m.

Finance – May 14, 2010 at 7:30 a.m.

Curriculum – May 17, 2010 at 10:00 a.m.

Remarks of the Public

Terry Stupica Iacampo Bear – Superintendent search. The two choices are not what the District is looking for. Reopen candidacies.

Sue Powers – Attended the OSBA focus groups. Requested someone who knows the District. Retire/rehire not a good option. Relook at candidates.

Kurt Gabram – Board has chosen two finalists. Sees red flags- retire/rehire, person from 720 student district has already resigned. Listen to people, reconsider, take a step back and make a good decision.

Bernard Mandel – Take step back. Tony Podojil set the standards very high. Reopen search.

Linda Pintabona – The Board has followed a process. OSBA was hired to help to Board. The public had meeting with OSBA and input. Must let the process happen.

Troy Kucera – Look at the audience and listen. Look at red flags. Look at the process again, This is unique community.

Board President Beers explained the process to the audience and thanked everyone for their input.

Treasurer’s Report/Recommendations

Financial Reports A-G

Treasurer Tullai presented the Financial Reports A-G for March 2010 (see attached)

Warrants – March 2010

2010-101

A motion was made by Mrs. Gillmore and seconded by Mr. Pintabona, to approve the warrants for the March check register (see attached).

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Now and Then Statements – March 2010

2010-102

A motion was made by Mr. Pintabona and was seconded by Mr. Patterson, to approve the March 2010 now and then statements (attached).

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Fund to Fund Transfers**2010-103**

A motion was made by Mr. Patterson and was seconded by Mr. Pintabona, to approve the following funds transfer:

From 300-7200-910-900Z to 300-5100-954H \$3,117

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Statement of Purpose and Budget**2010-104**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the following statement of purpose and budgets.

	<u>Fund</u>	<u>Budget</u>
Westwood Student Council(Matchinga)	200-914E	\$700
Ineract (J. Witherite)	200-970H	\$3,000
Middle School Wrestling(Dahlhofer)	300-912J	\$783
ODNR-Fly Fishing/Ecology(Sustin)	019-9662	\$500
WGEF Flip Video Science(Baker)	029-9646	\$503.97

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Bid**2010-105**

A motion was made by Mr. Patterson and was seconded by Mrs. Gillmore, to approve the Treasurer requesting bids for the Food service management program.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

In Lieu of Payments**2010-106**

A motion was made by Mrs. Gillmore and was seconded by Mr. Pintabona, to approve the “payment of lieu” request for student #12684 to Montessori School of University Hts.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Advance**2010-107**

A motion was made by Mr. Pintabona and was seconded by Mr. Kilroy, to approve the “advance of \$6,350 to Destination Imagination to cover participation fees.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Disposal of Assets**2010-108**

A motion was made by Mr. Pintabona and was seconded by Mr. Pattersen, to approve the disposal of the following assets:

2000 GMC Bus 46, VIN# 1GDJG31F9Y1165809

1997 Ford Explorer, VIN#1FM DU35P5VUD12923, mileage 115,770

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Bid Acceptance**2010-109**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to accept the bid of W.W. Williams for \$64,256.32 for the emissions reduction technology installations.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Superintendent's Report/Recommendations**Minutes****WGCJRD Minutes**

Superintendent Podojil reviewed the WGCJRD meeting minutes for November 11, 2009, December 9, 2009, January 12, 2010 and February 17, 2010.

Personnel**2010-110**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the personnel as presented

1. STAFF RESIGNATIONS/RETIREMENTS

Name	Assignment	Building/Department	Effective
*Siegler, Sally	Guidance Counselor	Lindsey and Westwood	Retirement: 6/30/10 29 West G Yrs.
Stacey, Delta	Special Education Teacher	Middle School	Retirement: 6/30/10 11 West G Yrs.
Valtman, Jim	Physical Education Teacher	High School	Retirement: 6/30/10 34 West G Yrs.

* Mrs. Siegler's retirement is pending approval of being retired-rehired for the 2010-2011 school year.

2. 2009-2010 DISTRICT SUPPLEMENTAL ASSIGNMENTS

Last	First	Bldg/Dept	Assignment	Rate
Becker	Bruce	HS – Athletics	Athletics: Track Coach Assistant – ½ Contract	\$1,488.00
Cirino	Lou	HS – Athletics	Athletics: Weight Room Coordinator – Spring	\$1,050.00
Iacona	Eugene	HS – Athletics	Athletics: Tennis Boys – Asst. JV	\$2,451.00
Cavasinni	Ernie	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Cavasinni	Ernie	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
DePetro	Kathy	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Fleming	Dawn	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Lesko	Theresa	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Lesko	Theresa	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Morris	Terri	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Morris	Terri	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Murray	Joe	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Murray	Joe	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Passafiume	Sal	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Peck	Kelly	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Radel	Arla	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Robb	Deb	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Robb	Deb	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Schutz	Don	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Schutz	Don	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Smith	Dale	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Smith	Dale	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Smola	Stephanie	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Thompson	Michelle	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Thompson	Michelle	Middle School	Seventh Grade Class Trip Supervisor – Michigan	\$25.00
Wright	Pat	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00
Yokules	Tim	Middle School	Eighth Grade Class Trip Supervisor – Williamsburg, VA	\$75.00

3. REQUESTS FOR LEAVE OF ABSENCE/NON-PAID LEAVE

Meg Mramor, Westwood Elementary staff assistant – health aide, requested a leave of absence to begin on April 6, 2010 with a return date to be determined.

Kathy Thomas, middle school custodian, requested a leave of absence to begin on April 8, 2010 for approximately six weeks.

4. LONG-TERM SUBSTITUTE APPOINTMENTS

Name	Assignment	Bldg.	Time Period	HOURLY RATE OF PAY	
				Day 1 to 30	Day 31 and after
1. Carlo, Frank	Custodian II	MS	4/7/10 – Approx 6 wks	\$10.00	\$16.40
2. Novak, Cairn	Secretary II	WW	4/7/10 – Undetermined	\$10.00	\$14.14

1. Long-term substitute for Kathy Thomas, MS custodian. The Superintendent recommends granting credit for the prior custodial sub service of 24 days at the high school toward the 30 day long-term substitute requirement for this assignment.

2. Long-term substitute on an intermittent basis for Meg Mramor, staff assistant-health aide.

5. 2009-2010 CERTIFIED SUBSTITUTES – APRIL 6, 2010

Tutor	Last Name	First Name	Cert.	Expire
	Bonem	David	S-T Sub Gen Educ	2010
	Bowyer	Paul	S-T Sub Gen Educ	2010
	Bynum	Jessica	L-T Sub P-12 Visual Art	2012
	Crary	Johnathan	S-T Sub Gen Educ	2010
	Crowell	Arthur	S-T Sub Gen Educ	2010
	Duralia	Darlene	S-T Sub Gen Educ	2010
	Karges	Megan	Educ. Aide-ESEA	2010
X	Lawson	Gary	2 Yr. Prov. P-3, Generalist 4-5	2011
X	Leisure	Patrina	5 Yr. Integ. Lang. Arts	2014
	Lesko	Wendy	5 Yr. Prof. K-12 MH	2014
	Margolin	Yolande	Perm. K-12 SLD, SBH	Perm
	McCaffrey	Thomas	S-T Sub Gen Educ	2010
	Petkovsek	Melissa	S-T Sub Gen Educ	2010
X	Phillips	Tara	5 Yr. L-T Sub 7-12 Integ Lang Arts	2014
	Piteo	Coleen	S-T Sub Gen Educ	2010
X	VanBourgondien	Sarah	2 Yr. Prov. P-3, Rdg. P-3	2010
	Walker	Kelly	Educ. Aide-ESEA	2010

Change: Chelsey Collins to Chelsey Souders

Remove: Coad David
 Harvey Christina
 Zevorich Lisa

6. 2009-2010 CLASSIFIED SUBSTITUTES – APRIL UPDATE

NAME	CUST	FDSR	PROC	SECL	TRANS
Berardinelli, Lisa				X	
Miller, Ryan					X

7. FIELD PLACEMENT STUDENTS

Name	University	Cooperating Teacher	Placement Time Period
Orr, Hannah	Baldwin Wallace College	Kim Mathis	May 10 – June 10, 2010

Rll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Certified Personnel

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the certified contracts as presented.

2010-2011 CERTIFIED CONTRACT RECOMMENDATIONS

I recommend that the Board take appropriate action on the following recommendations and that those staff members who are reappointed be placed at their appropriate steps on the salary schedule

I recommend that the Board establish salaries for the teachers who have **Continuing Contract** Status.

I recommend that the teachers listed under the section entitled **Offered Continuing Contracts** be approved for continuing contract status contingent upon the receipt of a professional license and/or all necessary coursework.

I recommend that the teachers listed under the section entitled **Limited Contracts** be awarded a 1-year limited contract.

I recommend that the teachers listed under the section entitled **Non-Renewed Contracts for 2009-2010 – Replacement/Long-Term Substitutes**, have their contracts non-renewed.

I recommend that the Board non-renew the people listed under the section **2009-2010 Supplemental Contract Non-Renewal** after their assignments have been completed. All supplemental contracts are for one school year only, and expire at the end of the 2009-2010 school year.

After reviewing all personnel matters, the Superintendent recommends that the above actions be approved by a consensus vote

**WEST GEAUGA LOCAL SCHOOL DISTRICT
2010-2011 CERTIFIED CONTRACTS**

CONTINUING CONTRACT STATUS

LAST	FIRST	BUILDING	SUBJECT	2010-2011 Salary	CONTRACT
Alejos	Lisa	MS	Spanish	\$53,418	Continuing
Baker	Jeff	WW	Grade 5	\$76,664	Continuing
Barr	Megan	WW	Special Education	\$60,236	Continuing
Booth	Tom	HS	Science	\$51,791	Continuing
Bors	David	MS	Social Studies	\$61,445	Continuing
Boylan	John	HS	Social Studies	\$66,329	Continuing
Burns	Deborah	HS	Special Education	\$77,505	Continuing
Burns	Heidi	MS	Grade 6	\$70,081	Continuing
Callahan	David	HS	Guidance Counselor	\$74,543	Continuing
Catanese	Gina	LN	Kindergarten	\$55,651	Continuing
Cavasinni	Ernie	MS	Social Studies	\$72,422	Continuing
Chase	Traci	WW	Grade 4	\$64,298	Continuing
Clinger	Martha	HS	Mathematics	\$79,825	Continuing
Coletta	Jacquelyn	WW	Grade 5	\$54,140	Continuing
Cooley	Kathleen	HS	Mathematics	\$61,445	Continuing
Cooper	Natalie	HS	Science	\$54,140	Continuing
Cosenza	Teresa	All Bldgs.	Music	\$74,457	Continuing
Cottrell	Kristen	LN/WW/MS	Vocal/Band	\$65,694	Continuing
Croff	James	LN	Grade 3	\$61,445	Continuing
Crossman	Shannua	MS	French	\$60,236	Continuing
Davis	Beth	LN/WW	Music - .80	\$50,700	Continuing
Dunkle	William	HS	Mathematics	\$65,381	Continuing
Engoglia	Samantha	WW	Kindergarten	\$55,651	Continuing
Farquer	Aurea	HS	Spanish	\$73,995	Continuing
Fish	Kimberly	HS	Spanish	\$57,643	Continuing
Frazier	Kristian	MS	English	\$70,391	Continuing
Gabram	Michelle	MS	Grade 6	\$74,543	Continuing
Gartner	Dawn	WW	Grade 3	\$55,651	Continuing

Gaskell	Denise	WW	Speech/Language Pathologist	\$49,858	Continuing
Glessner	Kim	MS	Special Education	\$51,791	Continuing
Gregory	Kristin	HS	Science	\$78,851	Continuing
Hammonds	Peter	HS	English	\$57,581	Continuing
Hendl	Kristen	MS/HS	Speech/Language Pathologist	\$52,669	Continuing
Houser	Kathy	LN	Kindergarten	\$70,391	Continuing
Howell	Christine	LN	Grade 5	\$62,094	Continuing
Huston	David	HS	Spanish	\$73,995	Continuing
Jahnke	Andrea	HS	Art	\$61,445	Continuing
Kisicki	Debbie	LN	Speech/Language Pathologist	\$65,381	Continuing
Klampe	Kelly	HS	English	\$61,445	Continuing
Kletecka	Jay	HS	Mathematics	\$49,858	Continuing
Krippel	Shawn	HS	Mathematics	\$49,858	Continuing
Kulp	Sandy	LN	Grade 5	\$72,422	Continuing
Lachman	Debra	LN	Grade 3	\$76,664	Continuing
Laubscher	Anna	MS	Science - .70	\$52,180	Continuing
Ledman	Alice	HS	Science	\$61,867	Continuing
Leonardi	Kim	LN	Special Education	\$57,581	Continuing
Marino	Joseph	HS	English	\$71,102	Continuing
Markovic	Carole	WW	Grade 1	\$56,174	Continuing
Matchinga	Amanda	WW	Grade 4	\$57,581	Continuing
Mathis	Kim	MS	Art	\$72,278	Continuing
McKenzie-Gabram	Holly	MS	English/Reading	\$49,371	Continuing
Mell	Julia	LN	Grade 5	\$63,981	Continuing
Mikes	Mike	HS	HPE	\$74,543	Continuing
Mikes	Natalie	LN	Grade 3	\$72,429	Continuing
Morgano	Carrie	WW	Grade 2	\$62,267	Continuing
Mulica	Tara	LN	Grade 1	\$55,651	Continuing
Murray	Joseph	MS	Science	\$55,651	Continuing
Murray	Laura	LN	Grade 3	\$70,391	Continuing
Nightingale	Ryan	MS	Grade 6	\$53,721	Continuing
Northup	Julie	LN	Grade 4	\$61,445	Continuing
Novy	Jeff	MS	Technology Education	\$59,757	Continuing
Novy	Kelly	HS	Special Education	\$55,651	Continuing
O'Janpa	Cindy	HS	English	\$65,308	Continuing
Owens	Dawn	MS	Mathematics	\$59,515	Continuing
Painter	Joy	HS	Special Education	\$67,884	Continuing
Passafiume	Sal	MS	Science	\$74,478	Continuing
Paul	Maria	WW	Grade 2	\$74,457	Continuing
Perusek	Aaron	WW	HPE	\$65,308	Continuing
Petronsky	Gordon	LN	Grade 4	\$67,884	Continuing
Petronsky	Megan	HS	Guidance	\$74,478	Continuing
Phillips	Beth	WW	Grade 2	\$74,478	Continuing
Pokorny	Richard	MS	Mathematics	\$82,144	Continuing
Prueter	William	HS	Latin	\$77,505	Continuing
Radel	Arla	MS	English/Reading	\$70,081	Continuing
Rappaport-Freitag	Tina	WW/MS	Art	\$76,654	Continuing
Razzante	Sandra	MS	Grade 6	\$78,851	Continuing
Reddy	Beth	WW	Grade 1	\$67,238	Continuing
Regano	Tiffany	WW	Grade 3	\$51,791	Continuing
Reich	Dan	WW	Grade 5	\$63,981	Continuing
Rico	Francis	MS	HPE	\$65,381	Continuing
Robb	Debra	MS	Special Education	\$72,422	Continuing
Rodin	Maryann	LN/WW	Art	\$55,651	Continuing
Rogge	Wes	HS	Social Studies	\$59,515	Continuing
Samsa	Shelley	MS	Reading/English	\$76,664	Continuing

Santho	Molly	MS	Special Education	\$62,094	Continuing
Scanlon	Martha	LN	Primary Skills Interventionist	\$55,651	Continuing
Schonhiutt	Renee	LN	Special Education	\$55,521	Continuing
Schultz	Jennifer	LN	Kindergarten	\$72,422	Continuing
Schutz	Donald	MS	HPE	\$81,047	Continuing
Scott	Virginia	LN	Grade 4	\$70,391	Continuing
Sessler	Keli	HS	English	\$74,478	Continuing
Skotzke	Richard	MS	Grade 6	\$60,236	Continuing
Smith	Courtney	LN	Grade 2	\$45,998	Continuing
Smith	Dale	MS	Family/Consumer Science	\$64,298	Continuing
Speros	Ben	HS	Social Studies	\$57,581	Continuing
Spotts	Brian	HS	Mathematics	\$65,308	Continuing
Susong	Margaret	HS	Family/Consumer Science	\$74,543	Continuing
Sustin	Michael	HS	Science	\$74,543	Continuing
Swanson	Brenda	WW/LN	School Nurse	\$51,817	Continuing
Taurasi	Michael	HS	Science	\$59,515	Continuing

Thompson	Michelle	MS	HPE	\$76,664	Continuing
Timmons	Dusty	MS	Guidance Counselor	\$50,078	Continuing
Trentanelli	Patricia	LN	Grade 1	\$55,651	Continuing
Van Etten	Barbara	MS	Special Education	\$62,094	Continuing
Vaynshtok	Anna	LN/WW	Intermediate Skills Interventionist	\$57,643	Continuing
Vosicky	Frank	WW	Grade 4	\$63,375	Continuing
Walton	Mark	HS	Science	\$74,543	Continuing
Waxman	Lisa	WW	Special Education	\$57,581	Continuing
Weiner	Linda	WW/LN/MS	Library/Media Specialist	\$81,047	Continuing
Whelan	Sean	WW	Grade 3	\$62,267	Continuing
Wilson	John	MS	Mathematics	\$81,047	Continuing
Witherite	Jason	HS	Special Education	\$66,091	Continuing
Wright	Patricia	MS	Mathematics	\$78,851	Continuing
Wyatt	Angela	LN/WW/MS	Enrichment Specialist	\$65,694	Continuing
Yokules	Tim	MS	Social Studies	\$63,375	Continuing
Zimmer	Lisa	MS	Grade 6	\$74,543	Continuing

OFFERED CONTINUING CONTRACTS

Last Name	First Name	Building	Subject	2010-2011 Salary	Contract
Bryan	William	HS	Social Studies	\$45,998	Offered Continuing
Kaczmarek	Dan	HS	Mathematics	\$53,721	Offered Continuing
Lesko	Theresa	MS	Reading	\$48,949	Offered Continuing
Moro	Jacqueline	HS	English	\$49,858	Offered Continuing
Nixon	Linda	LN	Special Education	\$62,094	Offered Continuing
Smrdel	James	MS	Grade 6	\$39,656	Offered Continuing
Zannetti	Kimberly	HS	Guidance Counselor	\$50,078	Offered Continuing

LIMITED CONTRACTS

Last Name	First Name	Building	Subject	2010-2011 Salary	Contract
Alley	Mary Beth	WW	Kindergarten	\$57,166	Limited
Green	Valerie	LN	Part-time School Nurse – 2 hrs p/day not to exceed 43 days	\$31.83 p/hr	Limited
Bruce	Gina	HS	Technology Education	\$36,619	Limited

Caserta	Amy	WW	Kindergarten	\$52,329	Limited
Cirino	Louis	HS	Social Studies	\$42,134	Limited
Connell	Christopher	HS	English	\$70,081	Limited
Crissinger	Michael	LN	HPE	\$50,078	Limited
Cunningham	Margaret	LN	Guidance Counselor - .75	\$32,145	Limited
Dolinsky	Andrew	WW	Grade 3	\$41,542	Limited
Ehrbar	Joelle	LN	Grade 1	\$49,858	Limited
Emans	Danielle	HS	Business Education	\$42,134	Limited
Force	Barbara	WW	Primary Skills Interventionist	\$53,804	Limited
Fuller	Sabrina	MS	Intervention Specialist	\$39,032	Limited
Giannatti	Gretchen	LN	Title I Intervention Specialist - .50	\$24,390	Limited
Guo	Yan (Anny)	HS	Chinese Teacher - .20	\$7,324	Limited
Harrison	Deanna	LN	Music Teacher - .80	\$36,530	Limited
Hocevar	Evanthia	LN	Grade 2	\$46,989	Limited
Javorek	Teri	WW	Grade 1	\$53,804	Limited
Kidwell	Bradley	LN	Grade 2	\$38,267	Limited
Morris	Terri	MS/HS	School Nurse	\$42,373	Limited
Myers	Amy	HS	Library/Media Specialist	\$53,721	Limited
Nells	Lori	HS	Art	\$62,094	Limited
Peck	Kelly	MS	Spanish	\$36,814	Limited
Reehorst	Susan	HS	Special Education Tutor -7:40 hrs. 40 min p/day	\$33.47 p/hr	Limited
Rex	Karen	HS	English/French	\$60,449	Limited
Sines	Roger	LN/MS	Intervention Specialist	\$37,549	Limited
Stewart	Paul	HS/MS	Vocal Music	\$38,271	Limited
Tobul	Donald	HS	Science	\$42,697	Limited
Toriello	Jack	HS	Mathematics	\$58,808	Limited
West	April	WW	Special Education	\$45,738	Limited

**NON-RENEWED CONTRACTS FOR 2009-2010
REPLACEMENT / LONG-TERM SUBSTITUTES**

Last Name	First Name	Building	Position	Contract
DiMattia	Joe	High School	Phys Ed Teacher	L-T Substitute
Bryne	Christine	Westwood	Kindergarten Teacher	L-T Substitute
Mitchell	Mary Susan	High School	English Teacher	L-T Substitute
Ritchie	Andrea	Middle School	Spanish Teacher	L-T Substitute
Smola	Stephanie	Middle School	Guidance Counselor	L-T Substitute
Taddeo	Ann	Westwood	4th Grade Teacher	L-T Substitute
Wolfhope	Tracy	Middle School	Special Education Teacher	L-T Substitute

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

2010-112

Classified Personnel

A motion was made by Mrs. Gillmore and was seconded by Mr. Kilroy, to approve the certified contracts as presented.

2010-2011 CLASSIFIED CONTRACT RECOMMENDATIONS

I recommend that the Board take appropriate action on the following recommendations and that those staff members who are reappointed be placed at their appropriate steps on the salary schedules.

I recommend that the Board establish salaries for the employees who have **Continuing Contract** Status. I recommend that the employees listed under the section entitled **Limited Contracts** remain on limited contract status.

I recommend that the employees listed under the section entitled **Probationary Contracts** remain on probationary contract status.

I recommend that the employees listed under the section entitled **Non-Renewed Contracts for 2009-2010 – Classified Replacement/Long-Term Substitutes**, have their contracts non-renewed.

After reviewing all personnel matters, the Superintendent recommends that the above actions be approved by a consensus vote.

**WEST GEAUGA LOCAL SCHOOL DISTRICT
2010-2011 CLASSIFIED CONTRACTS**

CONTINUING CONTRACTS

Last Name	First Name	Building	Position	2010-2011 Hourly Rate	Contract
Bartee	Deb	LN	Proctor	\$13.27	Continuing
Bartoshek	Robin	HS	Cook-F/T	\$15.37	Continuing
Belohlavek	Dawn	TR	Bus Driver	\$23.05	Continuing
Berwald	Alan	WW	Custodian II	\$17.52	Continuing
Blaschke	Elaine	TR	Bus Driver	\$21.79	Continuing
Brunner	Molly	HS/MS	Clerk Librarian II	\$14.75	Continuing
Catalioto	Louise	HS	Cook-P/T	\$12.92	Continuing
Chounet-Zahler	Maithe	TR	Bus Driver	\$23.05	Continuing
Christie	Nancy	HS	Educational Aide	\$16.85	Continuing
Cikach	Kelly	LN	Educational Aide	\$16.85	Continuing
Clark	Michele	TR	Bus Driver	\$20.81	Continuing
Clucas	Colleen	LN	Staff Asst – Health Aide (Sec 2)	\$15.25	Continuing
Connett	Jacqueline	TR	Bus Driver	\$23.33	Continuing
Conrad	Colleen	TR	Bus Driver	\$23.33	Continuing
Dailey	Michael	WW	Custodian I	\$21.50	Continuing
Davidson	Diane	HS	Classroom Aide	\$16.85	Continuing
DePetro	Kathryn	MS	Administrative Assistant (Sec 1)	\$20.47	Continuing
Dinishak	Greg	LN	Custodian II	\$17.03	Continuing
Domonkos	Linda	WW	Administrative Assistant (Sec 1)	\$20.47	Continuing
Eden	Joe	TR	Transportation Aide	\$9.14	Continuing
Egnot	Carrie	HS	Cook-P/T	\$12.74	Continuing
Evans	George	MS	Custodian II (M-TR & Sat) – MS	\$17.03	Continuing
Fowler	Cheryl	TR	Bus Driver	\$23.05	Continuing
Fram	Janice	HS	Educational Aide	\$16.85	Continuing
Garling	James	LN	Custodian I	\$21.50	Continuing
Gasdick	Diane	WW	Clerk Librarian II	\$14.75	Continuing
Gorski	Angelina	HS	Cook-P/T	\$12.92	Continuing
Greulich	Jacqueline	TR	Bus Driver	\$20.81	Continuing
Griffeth	Gary	MS	Custodian II	\$18.39	Continuing
Guthrie	Christine	TR	Bus Driver	\$22.44	Continuing
Hall	Doris	HS	Cook-F/T	\$15.68	Continuing
Head	James	TR	Mechanic-Head	\$23.67	Continuing
Head	Kathy	TR	Bus Driver	\$23.33	Continuing
Hibbs	Christine	MS	Educational Aide	\$15.44	Continuing
Hocevar	Donna	TR	Bus Driver	\$23.05	Continuing
Holder	Susan	HS	Educational Aide	\$16.85	Continuing
Horvath	Steven	HS	Custodian II	\$17.03	Continuing
Huber	Theresa	TR	Bus Driver	\$23.33	Continuing
Iacona	Susan	HS	Cook-P/T	\$12.36	Continuing

Ikeler	Dennis	MNT	Maintenance Mech.	\$22.39	Continuing
Jacovetty	Barb	SA	Secretary II – P/T (St. Anselm)	\$14.32	Continuing
Janes	Todd	TR	Mechanic	\$22.10	Continuing
Janes	Tracie	TR	Bus Driver	\$22.70	Continuing
Janki	Amanda	TR	Bus Driver	\$20.81	Continuing
Johnson	Sandra	WW	Educational Aide	\$16.85	Continuing
Kellerhall	Dorothy	TR	Bus Driver	\$23.33	Continuing
Klima	Joseph	HS	Custodian II	\$17.52	Continuing
Komar	Joan	HS	Cook-P/T	\$12.36	Continuing
Kovacs	Mary	TR	Bus Driver	\$23.33	Continuing
Laurita	Joyce	HS	Administrative Assistant (Sec 1)	\$20.47	Continuing
Laux	Charles	TR	Bus Driver	\$20.81	Continuing
LeSuer	Tom	TR	Bus Driver	\$23.33	Continuing
Link	Susan	MS	Educational Aide	\$16.85	Continuing
Ljubi	Rick	HS	Custodian II (M-TR & Sat) – HS	\$17.03	Continuing
Lucarelli	Dolores	HS	Cook-F/T	\$15.68	Continuing
MacDonald	Cathy	TR	Bus Driver	\$21.16	Continuing
MacDonald	Cathy	WW	Proctor	\$13.27	Continuing
Maheu	Holly	LN	Custodian II	\$17.03	Continuing
Martin	Diane	CO	Staff Asst – Receptionist (Sec 2)	\$16.24	Continuing
Masek	Dan	MS	Custodian I	\$21.50	Continuing
Mihalik	Pamela	HS	Staff Asst – Receptionist (Sec 2)	\$19.00	Continuing
Milicki	Lynne	HS	Cook-F/T	\$15.68	Continuing
Miller	Dorothy	TR	Bus Driver	\$23.05	Continuing
Miller	Dorothy	WW	Proctor	\$13.27	Continuing
Monaco	Laurie	HS	Cook-F/T	\$15.37	Continuing
Mramor	Meg	WW	Staff Asst – Health Aide (Sec 2)	\$19.97	Continuing
Murry	Sandra	WW	Educational Aide	\$16.85	Continuing
Nicholas	Janice	HS	Custodian II	\$20.89	Continuing
Notarian	Denise	TR	Van Aide (grandfathered)	\$15.44	Continuing
Notarian	Denise	HS	Cook-P/T	\$12.44	Continuing
Nye	Wendy	HS	Cook-P/T	\$12.36	Continuing
Palmer	Laura	LN	Administrative Assistant (Sec 1)	\$20.47	Continuing
Paponetti	Rick	TR	Bus Driver	\$21.54	Continuing
Paterniti	Lynda	WW	Educational Aide	\$16.85	Continuing
Pavlovic	Sue	CO	Custodian III	\$17.87	Continuing
Penrod	Robert	TR	Van Driver	\$11.06	Continuing
Piscitelli	Betty	HS	Cook-P/T	\$13.02	Continuing
Platz	Ken	TR	Bus Driver	\$21.16	Continuing
Powers	Veronica	TR	Van Driver	\$11.06	Continuing
Ralys	Cheryl	WW	Proctor	\$13.27	Continuing
Rebenock	Nancy	CO	Administrative Assistant – Acad/Comm (Sec 1)	\$16.62	Continuing
Redfern	Kaye	TR	Bus Driver	\$23.05	Continuing
Rhodes	Charles	MS/HS	Custodian II	\$20.47	Continuing
Rua-Arnold	Renee	TR	Bus Driver	\$21.54	Continuing
Rugg	Robert	MNT	Maintenance Foreman	\$23.67	Continuing
Sargent	Michelle	MS	Secretary II	\$14.75	Continuing
Schmunk	Joanne	HS	Cook-P/T	\$13.15	Continuing
Schultz	Richard	WW	Custodian II	\$20.89	Continuing
Scott	Linda	TR	Bus Driver	\$22.44	Continuing
Shipley	Linda	LN	Educational Aide	\$16.85	Continuing
Smith	Laura	LN	Educational Aide	\$15.44	Continuing
Spencer	Barb	TR	Bus Driver	\$22.06	Continuing
Starrett	Steven	HS	Custodian I	\$18.85	Continuing
Stearns	Janet	TR	Bus Driver	\$23.33	Continuing
Stewart	Dolores	HS	Cook-P/T	\$12.36	Continuing

Sukes	Marilyn	TR	Bus Driver	\$20.81	Continuing
Sukes	Marilyn	LN	Proctor	\$13.27	Continuing
Thomas	Kathy	MS	Custodian II	\$20.47	Continuing
Topalian	Tom	MNT	Maintenance/Grounds	\$22.10	Continuing
Vlah	Victoria	HS	Administrative Asst – Guidance (Sec 1)	\$20.47	Continuing
Walkuski	Donna	HS	Cook-P/T	\$12.36	Continuing
Ward	Josephine	HS	Proctor	\$13.27	Continuing
Weber	Patty	TR	Bus Driver	\$23.33	Continuing
Wells	Curt	District	Satellite Driver	\$13.25	Continuing
Widing	Cindy	HS	Cook-Head	\$16.64	Continuing

Last	First	Building	Position	2010-2011 Hourly Rate	Contract
Yarcusko	Patricia	HS	Staff Asst - Attendance/Health Aide (Sec 2)	\$19.97	Continuing
Zurga	Charmayne	TR	Bus Driver	\$21.54	Continuing
Zurga	Charmayne	LN	Proctor	\$13.27	Continuing
Zusy	Darlene	LN	Clerk Librarian II	\$18.55	Continuing

LIMITED CONTRACTS

Last	First	Building	Position	2010-2011 Hourly Rate	Contract
Georgevitch	Leah	TR	Transportation Aide	\$9.14	Limited
Loparo	Donna	TR	Bus Driver	\$20.81	Limited
Paul	Marjory	TR	Transportation Aide	\$9.14	Limited

**NON-RENEWED CONTRACTS FOR 2009-2010
REPLACEMENT / LONG-TERM SUBSTITUTES**

Last	First	Building	Position	Contract
Carlo	Frank	MS	Custodian II	L-T Substitute
Monaghan	Diana	CO/TRAN	Custodian III	L-T Substitute
Novak	Cairn	HS	Staff Asst. Secretary 2	L-T Substitute

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Donations

2010-113

A motion was made by Mr. Pintabona and was seconded by Mr. Patterson to accept the following donations:

Class of 1987 – Memorial Tree

Nick Lorenzo - \$75

Fast Tract Title Service - \$100

Tony Liota - \$25

Adrian Pasquale - \$50

Gregory Costabile - \$50

James Althans - \$50

Jeff Traci - \$50

Michael Pdeone - \$100

Steven Parrino - \$25

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona.

Motion carried

Contracts

2010-114

A motion was made by Mrs. Gillmore and was seconded by Mr. Kilroy, to approve the 2010-2012 agreement with WGEA

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

2010-115

A motion was made by Mr. Pintabona and was seconded by Mrs. Gillmore, to approve a memorandum of understanding with the Ohio Department of Education regarding Race to the Top funding.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

2010-116

A motion was made by Mr. Patterson and was seconded by Mrs. Gillmore, to approve a lease agreement with Pitney Bowes for 36 months for a mailing system.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

Policy Discussion/Review/Approval

The following policies had a second reading:

3121 – Criminal History Record Check

3122.02 – Non-Discrimination Based on Genetic Information of the Employee

3140 – Termination and Resignation

3362 – Anti-Harassment

4121 – Criminal History Record Check

4122.02 – Non-Discrimination Based on Genetic Information of the Employee

3430.01- FMLA Leave

4362 – Anti-Harassment

4430.01 – FMLA Leave

2010-117

A motion was made by Mrs. Gillmore and was seconded by Mr. Kilroy to waive the third reading and approve the following policies:

3121 – Criminal History Record Check

3122.02 – Non-Discrimination Based on Genetic Information of the Employee

3140 – Termination and Resignation

3362 – Anti-Harassment

4121 – Criminal History Record Check

4122.02 – Non-Discrimination Based on Genetic Information of the Employee

3430.01- FMLA Leave

4362 – Anti-Harassment

4430.01 – FMLA Leave

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

Adjourn

A motion was made by Mrs. Gillmore and was seconded by Mr. Pintabona, to adjourn the meeting at 8:45 p.m.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

Board President

Treasurer