

**West Geauga Board of Education
Regular Meeting
Monday, October 26, 2009
7:30 p.m.
West Geauga Middle School Conference Area**

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Gillmore, Mrs. Leavenworth and Mr. Patterson.

Absent: Mr. Kilroy

Approval of Agenda

2009-216

A motion was made by Mrs. Leavenworth , and was seconded by Mrs. Gillmore, to approve the agenda.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Approval of Minutes –October 12, 2009

2009-217

A motion was made by Mrs. Gillmore, and was seconded by Mrs. Leavenworth, to approve the minutes of the October 12, 2009 meeting.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Recognitions/Commendations

Student Achievement Report – Mrs. Gruttadauria reviewed the Student Achievement Report (below)

**ACHIEVEMENT REPORT FOR WEST GEAUGA BOARD OF EDUCATION MEETING
OCTOBER 26, 2009**

Lindsey Elementary School’s second annual fundraiser Laps 4 Lindsey supports physical fitness and raises more than \$11,000 to support the programs and events PTO sponsors this year for Lindsey children.

Westwood Elementary School’s new PTO-sponsored Westwood Walk fundraiser raises more than \$10,000.

The LEAGUE Northeast Ohio honors West Geauga Middle School and West Geauga High School with top service awards at an awards and recognition event held recently at the Ohio House of Representatives in Columbus. The event celebrated the accomplishments and contributions that Ohio students made in volunteering and community service during the 2008-2009 school year. The LEAGUE is a national non-profit youth service organization whose mission is to educate, engage, empower and reward youth in grades K-12 to “get in the game” of serving their community, the nation and the world.

West Geauga High School seniors Jeffrey Hink and Spencer Kershaw are named as National Merit® Scholarship Program Commended Students.

West Geauga High School senior Karen Kruzer’s summer research on the Application of Lean/Six Sigma for Reducing Troponin Turnaround Time is accepted for presentation at a national Lean Six Sigma business conference in Orlando in October.

West Geauga High School social studies teacher Lou Cirino and English teacher Cindy O’Janpa are awarded Teachers of the Year, and guidance counselor Megan Petronsky is awarded Staff Member of the Year by the West Geauga Secondary PTO.

West Geauga High School senior Andy Powers is featured in a recent edition, Volume 8, Issue 7, of *This Week In Football*, Ohio’s weekly football preview magazine, as a McDonald’s McScholar Athlete.

The girls’ varsity volleyball team wins a sectional championship.

West Geauga High School seniors Nicole and Kelly Johnson went undefeated in tennis doubles play in the regular season and win the Chagrin Valley Conference championship in 1st doubles.

The girls’ varsity soccer team is CVC co-champion.

Advocacy Committee

Dr. Podojil updated the Board. The House passed the delay of the income tax reduction and the bill is in the Senate at this time. Dr. Podojil read a letter from Senator Grendell supporting the November levy. (below)



Timothy J. Grendell
State Senator, 18th District

Senate Building
Columbus, Ohio 43215
Phone: 614.644.7718
Fax: 614.466.7662
SD18@senate.state.oh.us

Committees

Agriculture
Environment and Natural Resources
Government Oversight
Judiciary – Civil Justice
Judiciary – Criminal Justice, *Chair*
State and Local Government and Veterans' Affairs
Joint Committee on Agency Rule Review

October 28, 2009

Dear Citizens of the West Geauga Local School District:

I am writing today to urge you to support Issue 27, the renewal levy that will provide operating funds to maintain educational programs for the West Geauga Local School District. The district has received the highest "excellent" rating level issued by the Ohio Department of Education for nine consecutive years, and Issue 27 will help ensure the district continues this standard of education for its students. Best of all, if the renewal levy passes, there will be no increase in property taxes.

West Geauga Local Schools has been fiscally responsible by taking cost-cutting measures such as energy savings, collective purchasing and sharing services with other districts. However, the time has come for us to support our school district and vote for Issue 27.

During these tough times, the most important thing we can invest in is our public education system. West Geauga Local Schools has proven that they are fiscally responsible and have earned our vote. The sad fact, beside my best efforts, is that the State of Ohio still does not adequately fund our local public schools. While I'll continue to fight for adequate state funding, in the meantime please join me in supporting Issue 27

Meeting date scheduled:

Operations: November 3, 2009 at 9:30 a.m.

Remarks of Public:

Bernie Mandel (see below)

Mr. Kilroy-

I was hoping that I wouldn't have to address you again after the last school board meeting, but you have once again begged for a response to your unsubstantiated and careless claims made in your last ad.

Let's address your distasteful discussion about Dr. Podojil's remuneration. I would challenge you to find even one company with a \$25,000,000 budget that has a CEO that is paid less than \$130,000 per year. Under Dr. Podojil's leadership we have attained scholastic excellence nine years in a row, he has negotiated a teachers' contract that is more favorable than any other in our region, he has worked on cost cutting measures such as food service costs, he has negotiated a favorable transportation facility deal by finding some creative financing, he works probably 60 hours per week, he is an excellent politician, a requisite for a good superintendent. While almost all districts have assistant superintendents, like Chagrin Falls, Dr. Podojil does it all himself. He does teach at John Carroll University-on his own time. His classes are before or after work at West G. In my years of teaching I learned a great deal from my students and also ~~d to his job-a definite-~~ was forced to keep up to date with the subject matter. Dr. Podojil teaches subjects related to his work at West G-a definite plus for us.

Your ranting about Dr. Podojil is unwarranted and disgraceful coming from a Board member. It just demonstrates your lack of knowledge.

You talk about the district needing \$8.5M in a few years. The actual projected deficit was only \$6.3M-still a substantial amount. More importantly you didn't explain the cause for the projected deficit-cutbacks in state funding and the imposition of mandated expenditures for things such as full-day kindergarten.

I could go on item by item ad nauseum. The most important aspect of your drive is to postpone the vote on the renewal levy from November to February at a cost to the district of as much as \$35,000. An absurd position for a man who claims that we must save money when you know that sooner or later we need this renewal levy to keep our schools operating.

DO IT OVER AND DO IT RIGHT, you say. Do what? We have made great strides in cost savings and locating additional revenue.

I heard a proverb from a learned man last week that apropos to your ads-"A half truth is a whole lie"

Personally I can't wait until you run again so that we can do it over and do it right.

BERNARD MANDEL

Sal Passafume (see below)

This letter is in response to School Board Member Michael Kilroy's advertisement in the October 14th ChesterlandNews(Levy Time? Part 2).

I have been a teacher in the West Geauga School District for 13 years; the past eight of those have been at the Middle School. I read Mr. Kilroy's article with a mixture of both concern and dismay. My concern stems from Mr. Kilroy's dubious and self-aggrandizing use of test scores. My dismay is prompted by the fact that a member of our own school board would show himself to be willfully ignorant of both the learning process of students as well as what is happening within the very buildings he is charged with leading .

Let's begin with Mr. Kilroy's use of index scores. First, he feels it is important that you know that the Elementary scores improved at a higher rate than the Middle and High Schools on the most recent test. "The middle school was up .2 and the high school index up .4 while Westwood was up 1.4 and Lindsey up 3.6." Before I explain the problem with the way he is using these numbers, let's remember the key word used in all of those scores: UP! All buildings improved from '08 to '09. That is something to be very proud of! Yet, instead of using this unanimous improvement in a positive manner, Mr. Kilroy wants you to be concerned about the disparity between the elementary versus the secondary scores. He apparently wants you to believe that the elementary schools have found some 'magic bullet' that the other buildings lack. What Mr. Kilroy is not telling is that if you go back just one more year, you would find different rates of improvement for each building. For example, from '07 to '09 the Middle School and Lindsey both showed the greatest overall improvement of 2.9 index points. He also omits the fact that the High School index scores have been the highest of all four buildings each year they have been published! But, slight fluctuations in test scores are to be expected each year. The hope should be that, over time, a pattern of excellence and improvement is observed. The fact that our district has been rated as "Excellent" for nine consecutive years and "Excellent with Distinction" for the last two is clear evidence that this is the case.

Now, why would Mr. Kilroy want to praise the elementary schools and cast aspersions on the secondary schools? Quite simply, he is using these numbers in a self-congratulatory way for the "SMART Board Effort" that he spear-headed where money was raised from private donors to purchase interactive white boards for use in the elementary buildings. As an aside, I would like to personally thank him and all those who donated to this cause. Educators are always grateful for any assistance we receive. SMART Boards are a terrific tool to be used in the classroom; I use one myself on almost a daily basis. But, here is where Mr. Kilroy goes too far. He wants you to believe SMART Boards are the only reason for the score disparity, "I checked with the district and there really weren't any reasons why only the elementary schools went up so dramatically ... The answer is the new SMART Boards made a huge difference," Yes, he wants to take credit for the improved test scores! What about all of the hard work and effort put forth by our students-your children? Also, isn't it interesting that he fails to acknowledge that Westwood's SMART Board-aided 2009 score is LOWER than the 2007 score. Using his own logic, one could say that SMART Boards are actually hindering student learning! But, of course, using cherry-picked numbers in this fashion is irresponsible, if not ridiculous.

Mr. Kilroy goes on to write that it is "beyond belief" that we do not have a budget for SMART Boards and intimates that more money is needed for technology to get the secondary schools caught up. Well, I have good news for Mr. Kilroy. He might not need to budget as much money as he thinks! Currently, the Middle School has 23 teachers for the core subject areas. Of those, 17 have SMART Boards in their rooms already. On average, the SMART Boards have been used for approximately three years, and many much longer than that. Additionally, of the six teachers who don't have a SMART Board, three use a computer and projector in their rooms on a regular basis. So, although they do not have the full functionality of the SMART Board, their students are still able to view videos, lab demonstrations, powerpoints, as well as have immediate access to resources found on the internet on a large screen. So, approximately 87% of students in the core content areas are receiving multimedia-based instruction on a regular basis. I would hope that Mr. Kilroy would be glad to hear this and will also want to congratulate Mr. Kish and Mr. Bitner for having the foresight to steadily add these tools to our classrooms over the past 7-8 years. I would also like to think that a member of the school board would be aware of these numbers, particularly if he was going to make the case that some schools are not doing as well as others because they were missing this "magic bullet."

Finally, Mr. Kilroy tells us what he believes the key is to student success. "To our younger children (A SMART Board)

is just a great big computer screen and they pay more attention. If they pay more attention, they learn more. It's pretty simple." Now, he's partially right. A teacher does need to hold a student's attention, obviously. But, there's nothing 'simple' about it. His drastic over-simplification that putting a piece of technology into a classroom is all that is necessary to (A) improve attention and (B) raise test scores is patently absurd. I am a veteran teacher with a Master's Degree in Instructional Technology. I am Board Certified in Adolescent Science Instruction by the National Board for Professional Teaching Standards. There is no other way to say it; I am deeply offended by this cavalier attitude towards my profession as well as the effort that the children in my classroom put forth on a regular basis.

What makes it all the more upsetting is that this person who is skewing statistics, promoting divisiveness between buildings, and who is demonstrating minimal understanding of what is necessary to teach students happens to be a member of our very own school board.

Thank you for taking the time to listen to my concerns. If the contents of this talk cause you to question some of the information that you are receiving about the district, I urge you to seek out informed answers to those questions.

Amy Rosenbaum – Thanked Dr. Podojil. Spoke of what a great District West Geauga is.

Linda Pintabona – Talked about the test scores and the District ranking. Explained the State did not intend to use scores as rankings. Offered to share her findings with interested citizens.

Evan Ekstrand (see below)

While I do not know the background of Mr. Kilroy, I do know the results of my experiences with West Geauga. Professionals in all fields agree that education in its entirety has been a challenging endeavor for generations. This decade has seen the introduction of personal computers, social networking, smartphones, and various other distractions to the mainstream. This trend has caused a change in both the learning process and career goals for Generation Y. Added to the concerns and pressures of our educators are the mandates of the No Child Left Behind Act, Ohio Graduation Testing, and the comprehensive nature of the IEP. This complicated issue is made worse with the well publicized commentary such as John Stossel's "Stupid In American which highlights the failures of many urban and rural schools against competitors on the international level in education basics.

While these results cause anger, it is critical to note the achievements of local schools in Northeastern Ohio, especially in Lake and Geauga counties. West Geauga has recorded an "Excellent" rating by the Department of Education for nine consecutive years. This accomplishment is both envious and one of great pride. Technology, with its dynamic nature has an ever growing place in the classroom. However, the most critical piece of the puzzle will be the teachers who are the pulse of any school district.

The faculty at West Geauga are not only teachers, but leaders in their field by every standard. West Geauga teachers have not only chosen a noble path for their lives, but undergo extensive continuing education and participation in extracurricular activities for the betterment of their students. Debate over the methods of improving the education system as a whole is healthy, however persecuting our educators in a blatant witch hunt is not only unacceptable, but deplorable.

As a graduate of West Geauga, I can say with absolute certainty that our teachers are the finest and most dedicated educators in the region.

Evan C. Ekstrand Class of 2005 (440) 567 6998

Treasurer's Report/Recommendations

2009-218

A motion was made by Mr. Patterson, and was seconded by Mrs. Leavenworth, to approve the following inventory reductions:

1999 Ford van, VIN # 2FMZA51U2XBB65189

1996 Thomas bus VIN # 1HVBBAAAN9TH392849

Five Year Forecast

2009-219

A motion was made by Mrs. Leavenworth, and was seconded by Mrs. Gillmore, to approve the five year forecast as presented.(below)

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

West Geauga Local Schools

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2007, 2008 and 2009 Actual;
Forecasted Fiscal Years Ending June 30, 2010 Through 2014

	Fiscal Year 2007	Fiscal Year 2008	Fiscal Year 2009	Average Change	Fiscal Year 2010	Fiscal Year 2011	Fiscal Year 2012	Fiscal Year 2013
Revenues								
1.010 General Property Tax (Real Estate)	\$17,455,065	\$17,265,698	17,110,268	-1.0%	17,088,568	16,167,259	15,291,931	13,823,595
1.020 Tangible Personal Property Tax	313,455	270,981	135,670	-56.6%	10,000			
1.030 Income Tax								
1.035 Unrestricted Grants-in-Aid	3,837,583	3,830,414	3,816,915	-0.3%	3,533,858	3,458,304	3,703,171	3,703,171
1.040 Restricted Grants-in-Aid	132,265	101,038	98,828	-12.9%	30,000	30,000	30,000	30,000
1.045 Restricted Federal Grants-in-Aid-SFSF					244,867	244,867		
1.050 Property Tax Allocation	2,532,697	2,771,758	2,893,648	6.8%	2,861,972	2,735,290	2,595,155	2,375,022
1.060 All Other Revenues	626,542	841,100	894,998	20.1%	873,310	945,300	875,300	887,300
1.070 Total Revenues	24,897,607	25,080,989	24,950,327	0.1%	24,642,575	23,581,020	22,495,557	20,819,088
Other Financing Sources								
2.010 Proceeds from Sale of Notes								
2.020 State Emergency Loans and Advancements (Approved)								
2.040 Operating Transfers-In								
2.050 Advances-In	64,577	63,000	122,104	23.0%	55,015	65,000	65,000	65,000
2.060 All Other Financing Sources	242,121	182,070	39,710	-191.7%	50,000	50,000	50,000	50,000
2.070 Total Other Financing Sources	306,698	245,070	161,814	-35.8%	105,015	115,000	115,000	115,000
2.080 Total Revenues and Other Financing Sources	25,204,305	25,326,059	25,112,141	-0.2%	24,747,590	23,696,020	22,610,557	20,934,088
Expenditures								
3.010 Personal Services	13,456,636	13,367,633	13,855,036	1.4%	14,029,847	14,398,043	14,945,106	15,334,071
3.020 Employees' Retirement/Insurance Benefits	4,163,084	4,324,766	4,464,312	3.5%	4,752,722	5,087,626	5,449,273	5,793,081
3.030 Purchased Services	3,601,462	3,442,593	4,040,116	5.2%	4,020,000	4,221,000	4,432,050	4,585,253
3.040 Supplies and Materials	863,281	814,835	853,753	-0.5%	874,440	891,929	909,767	927,963
3.050 Capital Outlay	310,422	296,073	299,293	-1.8%	242,880	247,738	252,692	257,746
3.060 Intergovernmental								
Debt Service:								
4.010 Principal-All (Historical Only)								
4.020 Principal-Notes	587,500	587,500	587,500		587,500			
4.030 Principal-State Loans								
4.040 Principal-State Advancements								
4.050 Principal-HB 264 Loans	95,000	95,000	105,000	4.8%	105,000	110,000	110,000	115,000
4.055 Principal-Other						175,000	175,000	175,000
4.060 Interest and Fiscal Charges	147,961	120,661	94,160	-23.3%	67,510	52,508	49,070	45,353
4.300 Other Objects	414,354	476,130	429,037	2.0%	466,373	475,700	485,214	494,919
4.500 Total Expenditures	23,639,700	23,525,191	24,728,207	2.2%	25,146,272	25,659,544	26,808,173	27,728,385
Other Financing Uses								
5.010 Operating Transfers-Out	422,581	436,774	170,569	-76.4%	186,000	201,000	217,000	225,000
5.020 Advances-Out	53,000	102,104	55,015	3.5%	65,000	65,000	65,000	65,000
5.030 All Other Financing Uses	750				500	500	500	500
5.040 Total Other Financing Uses	476,331	538,878	225,584	-62.9%	251,500	266,500	282,500	290,500
5.050 Total Expenditures and Other Financing Uses	24,116,031	24,064,069	24,953,791	1.7%	25,397,772	25,926,044	27,090,673	28,018,885
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	1,088,274	1,261,990	158,350	-340.5%	650,182-	2,230,024-	4,480,116-	7,084,797-
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	2,878,708	3,966,982	5,228,972	31.0%	5,387,322	4,737,140	2,507,116	1,973,000-
7.020 Cash Balance June 30	3,966,982	5,228,972	5,387,322	17.4%	4,737,140	2,507,116	1,973,000-	9,057,797-
8.010 Estimated Encumbrances June 30	557,252	754,684	770,487	18.7%	770,487	770,487	770,487	770,487
Reservation of Fund Balance								
9.010 Textbooks and Instructional Materials								
9.020 Capital Improvements								
9.030 Budget Reserve								
9.040 DPIA								
9.045 Fiscal Stabilization								
9.050 Debt Service								
9.060 Property Tax Advances								
9.070 Bus Purchases								
9.080 Subtotal								
10.010 Fund Balance June 30 for Certification of	3,409,730	4,474,288	4,616,835	17.2%	3,966,653	1,736,629	2,743,487-	9,828,284-

Revenue from Replacement/Renewal Levies									
11.010	Income Tax - Renewal								
11.020	Property Tax - Renewal or Replacement					1,175,000	2,350,000	4,200,000	
11.300	Cumulative Balance of Replacement/Renewal Levies					1,175,000	3,525,000	7,725,000	
12.010	<i>Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations</i>								
	3,409,730	4,474,288	4,616,835	17.2%	3,966,653	2,911,629	781,513	2,103,284-	
Revenue from New Levies									
13.010	Income Tax - New								
13.020	Property Tax - New								
13.030	Cumulative Balance of New Levies								
14.010	Revenue from Future State Advancements								
15.010	3,409,730	4,474,288	4,616,835	17.2%	3,966,653	2,911,629	781,513	2,103,284-	
ADM Forecasts									
20.010	141	128	118	-8.8%	118	118	118	118	
20.015	2,287	2,262	2,246	-0.9%	2,226	2,206	2,186	2,166	
State Fiscal Stabilization Funds									
21.010	Personal Services SFSF								
21.020	Employees Retirement/Insurance Benefits SFSF								
21.030	Purchased Services SFSF				244,867	244,867			
21.040	Supplies and Materials SFSF								
21.050	Capital Outlay SFSF								
21.060	Total Expenditures - SFSF				244,867	244,867			

See accompanying summary of significant forecast assumptions and accounting policies

Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund any any portion of Debt Service fund related to General fund debt

Superintendent's Report

District Communication Committee Meeting Minutes – October 21, 2009 Superintendent Podojil reviewed the minutes of the DCC meeting on October 21, 2009. (below)

DISTRICT COMMUNICATION COMMITTEE MEETING
Minutes of October 21, 2009
West Geauga Middle School Community Room

In attendance: Brenda Armstrong, Terri Stupica Bear, Charlie Butters, Ron Cotman, Chris Decatur, Jackie Dottore, Andrea Egan, Sally Gillmore, Cathy Gorski, Bonnie Gruttadauria, Lynn Krouse, Scott Larrick, Kathy Leavenworth, George Owens, Dave Patterson, Dean Patterson, Nancy Petko, Jerry Pignolet, Tony Podojil, Sally Siegler, Linda Yanko and Kim Zannetti.

I. Welcome

- A. Superintendent Tony Podojil called the meeting to order at 8:09 a.m.
- B. Member introductions were held.

II. Minutes

- A. The committee accepted the minutes of the Sept. 16, 2009 meeting with no changes.

III. Academic & Achievement

- A. Dr. Podojil reviewed the district/building enrollment chart that indicates that enrollment is slightly higher than projected. However, with the housing market at a standstill and the current economic conditions, to do a new projection analysis at this time would likely not bring about accurate future projections.
- B. West Geauga High School seniors Jeffrey Hink and Spencer Kershaw qualify as National Merit Scholarship Commended Students.
- C. Dr. Podojil gave an update about how the high school varsity teams are doing.

IV. Building and Grounds

- A. Metzbaum is waiting for the United States Department of Agriculture (USDA) to finalize the paperwork for the transportation facility loan. Once that is settled, West Geauga will enter into a lease agreement to pay 2/3 of the loan likely over a 30-year period. It is hoped that the bid process for the transportation facility will begin no later than Jan. 2010.
- B. Fencing on the boys' varsity baseball field and girls' softball field is in the process of being upgraded. The high school field fencing was installed with the wrong gauge and is being replaced. The backstop on the varsity field also needs to be completed, and an Eagle Scout is redoing the dugouts for the girls' softball field. Use of a drying agent has been used to help improve the condition of the varsity football/soccer field due to the wet weather and extensive use this year.

V. Fiscal

- A. A discussion was held regarding the 3.53-mill, five-year emergency RENEWAL levy that will be on the November general election ballot. If the levy passes, there will be NO increase in the amount of taxes currently paid by taxpayers. If the levy passes in November, the district will avoid costs associated with placing it on the ballot at other times.

VI. Communication

- A. Dr. Podojil announced his resignation as superintendent, effective Aug. 1, 2010, to the Board on Sept. 28. He has accepted a position with the Alliance for Adequate School Funding. He gave this advance notice in an effort to give the Board adequate time to conduct a superintendent search and plan for a smooth and seamless transition.
- B. To date, the Geauga County Health District has had enough H1N1 vaccines to vaccinate paramedics, healthcare workers and Metzbaum students who are at high risk. It appears that there will be a limited amount of vaccines forthcoming, however it is unknown whether there will be vaccines offered at West Geauga schools and what criteria would be needed to qualify for the injections when they become available.

VII. For the Good of the Order

- A. The West Geauga Educational Foundation will be holding a superintendent's roast. The date is TBA.
- B. A financial aid summit will be held for parents of students in grades K-8 on Nov. 7 in room 124 at the high school. Lake Educational Assistance Foundation (LEAF) representatives will discuss financial strategies and options for parents to plan for their children's college education.

VIII. Adjournment

- A. The meeting was adjourned at 9:14 a.m.

*Next meeting is scheduled for Nov. 18

Personnel

2009-220

A motion was made by Mrs. Leavenworth, and was seconded by Mr. Patterson, to approve personnel as presented (below).

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

1. 2009-2010 DISTRICT SUPPLEMENTAL ASSIGNMENTS

Last	First	Bldg/Dept	Assignment	Rate
Santho	Molly	District	Assessment Mentor - First Mentee	\$1,576.00
Dickard	Allan	HS – Athletic Dept	Athletics Club Sport: Swimming Coach	Volunteer
Thompson	Michelle	Middle School	Dept. Head - HPE (3)	\$1,050.00
McKenzie-Gabram	Holly	Middle School	Power of the Pen – ½ Contract	\$700.50
Sargent	Michelle	Middle School	Power of the Pen – ½ Contract	\$700.50

2. REQUESTS FOR LEAVE OF ABSENCE/NON-PAID LEAVE

Samantha Engloglia, Westwood Elementary kindergarten teacher, requested a leave of absence/non-paid leave to begin on October 23, 2009 with a return date of June 7, 2010.

Kelly Klampe, High School English teacher, requested a leave of absence/non-paid leave to begin the end of November 2009 with an anticipated return in March 2010.

3. LONG-TERM SUBSTITUTE APPOINTMENTS

Name	Assignment	Bldg	Time Period	RATE OF PAY	
				Day 1 to 30	Day 31 and after
1. Mitchell, Mary Susan	English Teacher	HS	11/2009 - 3/2010	\$88.42	\$199.52 (BS+15/0)
2. Vieland, Joyce	Admin. Assistant – 2	CO	11/11/09 – Undetermined	n/a	\$14.58 p/hour

1. Long-term substitute for Kelly Klampe.

2. Long-term substitute for Nancy Rebenok, Central Office administrative assistant. Ms. Vieland started the assignment on September 14, 2009. On November 11, Ms. Vieland will have served in the same position for 31 days.

4. ESTABLISHING TRANSPORTATION EMPLOYEES' HOURS BASED ON ROUTES – 2009-2010 SCHOOL YEAR

I recommend that the Board approve the following hours for the listed transportation employees.

DRIVER	POSITION	HRS:MIN
D. Belohlavek	Bus	7:45
E. Blaschke	Bus	5:10
M. Clark	Bus	5:00
J. Connett	Bus	7:50
K. Conrad	Bus	6:45
J. Eden	Van Aide	5:15
C. Fowler	Bus	5:15
	Van (M-Th)	2:00
L. Georgevitch	Van	5:00
J. Greulich	Bus	4:35
C. Guthrie	Bus	5:10
K. Head	Bus	5:20
D. Hocevar	Bus	5:00
	Bus (M-Th)	1:20

DRIVER	POSITION	HRS:MIN
T. Huber	Bus	8:00
T. Janes	Bus	5:10
A. Janki	Bus	4:40
D. Kellerhall	Bus	6:00
M. Kovacs	Bus	7:15
C. Laux	Bus	4:35
T. Lesuer	Bus	7:35
D. Loparo	Bus	4:00
C. MacDonald	Bus	4:35
D. Miller	Bus	5:20
D. Notorian	Bus Aide	4:00
R. Paponetti	Bus	5:15
M. Paul	Bus Aide	4:00

DRIVER	POSITION	HRS:MIN
B. Penrod	Van	5:30
K. Platz	Bus	6:00
V. Powers	Van	6:05
K. Redfern	Bus	4:35
R. Rua-Arnold	Bus	5:20
L. Scott	Bus	5:20
B. Spencer	Bus	5:05
J. Stearns	Bus	7:20
M. Sukes	Bus	4:35
P. Weber	Bus	8:00
M. Zahler	Bus	5:00
	Van	2:30
C. Zurga	Bus	5:10

5. GEAUGA COUNTY CERTIFIED SUBSTITUTES – OCTOBER 26, 2009

Tutor	Last Name	First Name	Cert.	Expire
	Glavic	Megan	2 yr. Prov. 4-9 Math/Read/Sci.	2011

Purchase of busses**2009-221**

A motion was made by Mrs. Gillmore, and was seconded by Mrs. Leavenworth, to purchase two type C buses through the Ohio schools Council Purchasing Program, from Power City.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Bus Stops**2009-222**

A motion was made by Mrs. Gillmore, and was seconded by Mrs. Leavenworth, to approve the bus stop locations as published in the Chesterland News for the 2009-2010 school year.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Contracts**2009-223**

A motion was made by Mrs. Leavenworth, and was seconded by Mrs. Gillmore, to enter into a contract with Chester Township for anti-skid materials for the 2009-2010 school year.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

2009-224

A motion was made by Mr. Patterson, and was seconded by Mrs. Leavenworth, to participate in the State of Ohio Cooperative Purchasing Program.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Policy

The following policies had a second reading.

5136 Wireless Communication Devices

5136.01 Electronic Equipment

7540.02 District Web Page

7540.05 Electronic Mail

2009-225

A motion was made by Mrs. Leavenworth, and was seconded by Mrs. Gillmore, to approve the following policies with one change:

7440 Facility Security

7440.01 Video Surveillance and Electronic Monitoring

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Adjournment

A motion was made by Mrs. Leavenworth, and was seconded by Mrs. Gillmore, to adjourn the meeting at 8:40 p.m.

Roll call: Yes: Beers, Gillmore, Leavenworth and Patterson.

Motion carried

Board President

Treasurer