

**West Geauga Board of Education
Special Meeting
Tuesday, April 17, 2012
7:00 p.m.
West Geauga Middle School Library**

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Dottore, Mrs. Gillmore, Mr. Kilroy, and Mr. Kotowski

Approval of Agenda

2012-069

A motion was made by Mrs. Gillmore and was seconded by Mr. Kilroy, to approve the agenda.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Remarks of the Public

Uschy Keiper – Questions regarding how a Superintendent is chosen and has a search committee been formed. Mr. Beers responded that the Board is responsible for hiring the Superintendent; it is not a community decision. The School Board is the search committee, may have a consultant if they desire and may request community input.

Mary Beth Alley – Transparency and community notification are issues. Felt the meeting notice was not displayed well on the website and people were unaware of the meeting. Superintendent works with teachers, community, principals. Asked the Board to allow others to offer input and ask questions. Mr. Beers responded that the meeting was scheduled publicly at the prior Board meeting.

Dean Patterson – Need many people involved even though the Board makes the ultimate decision. Recommended having a consultant for background work, etc. He offered to help in any way he can.

Christina Owendoff – Concerned this meeting conflicted with the anti-bullying meeting that was being held at the same time. Questioned if a rubric is used in the hiring process. Here to gain information about how the process works.

Megan Petronsky – Appreciated that staff/community input was sought in the last search and hoped that would be a part of this search.

Mr. Beers reiterated the Board is the search committee. They can request input from others if they choose. They need to hit the ground running fast. This meeting was scheduled publicly at the last Board meeting and the date chosen was the only date this week the entire Board could meet. He asked those in the audience if they would be looking for the same traits requested by the community/staff in the last Superintendent search and the consensus was they would.

Old Business – Superintendent Search

Mr. Beers conducted an exercise with the Board members and the Treasurer submitting ideas of where the School should be in five years, what actions would keep us from attaining that vision, and based on these insights, what characteristics are needed in the Superintendent. Much discussion was held regarding the above ideas.

A brochure was discussed, with emphasis placed on the “culture” of the District and what specific information would be appropriate to include. Characteristics wanted in a Superintendent were discussed, as well as experience required, academic criteria, and residence requirements.

The County Superintendent role was discussed, as well as the ability of the County to assist with the search. Other search organizations were discussed as well.

The following was determined:

An item will be added to the District and school web pages requesting community members input regarding characteristics important in a Superintendent.

Mr. Beers will contact Mr. Galemmo to determine the extent to which the County Board will assist the District in the search.

Mr. Kotowski is creating a pamphlet that will be accessible on the District website.

Once the application is finalized and on the website, advertisements will be placed with OSBA, OASBO and BASA.

Adjourn

A motion was made by Mrs. Dottore and was seconded by Mr. Kilroy, to adjourn the meeting at 9:25 p.m.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Board President

Treasurer