

**West Geauga Board of Education  
Special Meeting  
Wednesday, August 7, 2013  
6:00 p.m.  
West Geauga Middle School Conference Area**

**Roll Call**

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Dottore, Mrs. Gillmore, and Mr. Kilroy

Mr. Kotowski arrived at 6:05 p.m.

**Approval of Agenda**

**2013-085**

A motion was made by Mr. Kilroy and was seconded by Mrs. Dottore, to approve the agenda.

**Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski**

**Motion carried**

**Superintendent's Recommendations**

**2013-086**

A motion was made by Mrs. Gillmore and was seconded by Mr. Kilroy, to approve the following:

**Personnel**

**Certified**

Name	Assignment	Bldg.	Effective	Contract	Rate	Column/Step
Gastaldo, Gina	MS Teacher	MS	8/19/2013	Limited	\$39,036	MS / 0

**SUPPLEMENTAL CONTRACT REVOCATION**

Last	First	Bldg/Dept	Assignment
Vaughn	Beverly	HS - Athletic Dept.	Athletics: Volleyball - Head

**2013-2014 DISTRICT SUPPLEMENTAL ASSIGNMENTS**

Last	First	Bldg/Dept	Assignment	Rate
Mihu	Peter	HS - Athletic Dept.	Athletics: Volleyball - Head	\$5519.00
Rowen	Stephanie	HS - Athletic Dept.	Athletics: Volleyball – HS Asst	\$3827.00
Duffy	Michael	HS - Athletic Dept.	Athletics: Football – MS Asst (2/3)	\$2208.00
Rosenbaum	Tim	HS - Athletic Dept.	Athletics: Football – MS Asst (2/3)	\$2208.00

**Contracts**

Elementary iPad Purchases - \$54,000

Parking Lot Seal Coating/Repair -Pro Seal Contracting \$27,286

**Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski**

**Motion carried**

## **New Business**

### **Discussion of Long-Range Plan and District Priorities for 2013-14**

Mr. Palmer briefly discussed the long range plan document and focused on the curriculum portion for this goal setting meeting. He then shared a power point with various District testing information. Scoring trends and reasons for changes in outcomes was a large part of the discussion. Mr. Palmer indicated the leadership team spent a great deal of time reviewing these results and discussing possible reasons for the variations and will continue to work on improvements. The performance index calculation was explained with discussion of each group and what is needed to increase the overall PI.

Mr. Palmer presented priorities for 2013-2014. The Board discussed these goals and concluded they are adamant that all employees understand their demand is for excellence. The need to be consistent in every grade, with every staff member is imperative. Mr. Palmer and Mr. Beers will include this message in the orientation day program.

### **Priorities for 2013-14**

#### **•DEMAND EXCELLENCE!**

–Rigor at ALL Levels

•Increase 10% of P+ by one performance band

–Grow the Lowest 20%

•Increase 50% of LTP by one performance band

•This is not just SWD, they are OUR KIDS

•Consistent K-12 Response To Intervention (RTI) Implementation

–Fidelity to ALL Programs (Consistency)

### **Special Meeting**

**2013-087**

A motion was made by Mrs. Dottore and was seconded by Mrs. Gillmore, to schedule a special Board meeting on Monday, August 12, 2013 at 8:00 a.m. in the Superintendent's Conference Room to conduct personnel business.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

**A motion was made by Mr. Kotowski and was seconded by Mr. Kilroy, to adjourn the meeting at 9:08 p.m.**

**Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski**

**Motion carried**

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Board President

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Treasurer

