

**West Geauga Board of Education
Special Meeting
Thursday, July 5, 2012
7:30 p.m.
Middle School Community Room**

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Dottore, Mrs. Gillmore, Mr. Kilroy, and Mr. Kotowski

Personnel

2012-299

A motion was made by Mr. Beers and was seconded by Mrs. Gillmore, to enter into a contract with Mr. Geoffrey Palmer as superintendent, effective August 1, 2012 – July 31, 2015 as per attached contract.

Roll call: Yes: Beers, Gillmore, Kotowski

No: Kilroy, Dottore

Motion carried

The following comments were made prior to the vote:

Mrs. Dottore – I have three points: I strongly support staff and administration, Duration of the contract is too long-other administrators are on 2 year contracts, Thanked Geoff and hopes to move above and beyond and move forward

Mrs. Gillmore – Pleased Geoff is taking us on

Mr. Kilroy – I would like to take this time to welcome Mr. Palmer and his family to the District. While there have been much publicized differences I wish him the best and plan to provide him with the best data and opinions that I have for the benefit of the children. I am sure that he will get from me more than he bargained for, but in the end, after all, this is about the children. Mr. Beers and I spoke to Mr. Palmer for a few hours the other day so that he realized those areas that most dramatically impact this district. The curriculum of this district stands at or near the top of that agenda for a ruthless review of classes, personnel, implementation and follow-up. I want that on the record. My vote against this contract is based on the term and price, which is not a reflection of the man but of the terms within the district. Again, I wish him the best of success.

Mr. Kotowski – Welcome Geoff, thank you for taking the contract

Mr. Beers – Explained the contract was written to maintain transparency – there is no Board paid retirement paid outside the salary. Mr. Kilroy was instrumental in advocating changing the Board paid retirement.

A motion was made by Mr. Beers and was seconded by Mr. Kilroy, to employ Mr. Geoffrey Palmer as Assistant Superintendent of the West Geauga Schools, effective July 5, 2012 through July 31, 2012. During this one month employment, Mr. Palmer will be eligible for all benefits afforded Administrators, specifically including eligibility for health insurance, but excluding vacation and personal leave eligibility. Mr. Palmer's work schedule will consist of up to nineteen full time days of employment. Compensation for Mr. Palmer will be at his per diem rate, determined consistent with his new Superintendent Agreement and reimbursed expenses not to exceed \$125 expenses per day.

Roll call: Yes: Beers, Gillmore, Kilroy, Kotowski

No: Dottore

Motion carried

A motion was made by Mr. Kotowski and was seconded by Mrs. Gillmore, to adjourn the meeting at 7:45p.m.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Board President

Treasurer