

**West Geauga Board of Education**  
**Regular Meeting**  
**Monday, June 14, 2010**  
**7:00 p.m.**  
**West Geauga Middle School Conference Area**

**Roll Call**

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Gillmore, Mr. Kilroy, Mr. Patterson, and Mr. Pintabona

**Executive Session**

**2010-121**

A motion was made by Mr. Pintabona and was seconded by Mr. Patterson, to move into executive session to discuss a personnel issue and the potential sale of property.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

Executive Session concluded at 7:25 p.m.

Regular session reconvened at 7:30 p.m.

Mr. Pintabona excused himself from the meeting after executive session was complete and prior to the open session beginning.

**Approval of Agenda**

**2010-122**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the agenda and addenda.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

**Approval of Minutes**

**2010-123**

A motion was made by Mr. Patterson and was seconded by Mrs. Gillmore, to approve the minutes of the May 17, 2010 Board Meeting.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

**Committees**

**Operations Committee Report**

Dr. Podojil reviewed the Operations Committee minutes from the June 3, 2010 meeting.

In Attendance: Ben Pintabona, Operations Committee Chairperson/Board Member; Dan Eloff, Supervisor of Buildings and Grounds; Mike Kilroy, Board Member; Tony Podojil, Superintendent; and Michele Tullai, Treasurer

The meeting began at 7:30 a.m.

**1. Permanent Improvement Projects**

The committee reviewed an updated (6/2/10) permanent improvement plan. Projects for the 2010-2011 school year will be prioritized and then presented to the Board of Education on June 14. Depending on the funds available, projects will be based on priority for completion.

## **2. High School Roof Update**

The high school roof project is on schedule to be started following the close of school in June. The schedule will be shared with the high school principal once finalized.

## **3. Summer Projects**

Summer projects will be finalized once the permanent improvement list has been completed and approved.

## **4. Leases**

**A./B.** Russell and Metzenbaum: Legal opinions are pending concerning both agreements and will be forwarded to the Board of Education next week.

**C.** Library: Legal is conveying the Boards' wishes in regard to establishing a long-term lease with the Library Board for the section of the property that the library currently resides on.

## **5. Alternate Energy Committee**

**A.** The committee discussed the possibility of creating a sub-committee to address the full range of alternative energy concepts that are currently being presented to the Board.

**B.** A representative from the Renaissance Group presented information to the committee on their company in the wind and solar industry.

## **6. Storm – May 31, 2010**

Dr. Podojil provided the committee with an update of the damages incurred by the storm on Memorial Day. He indicated that he will be working with Dan Eloff to provide a master list of damages that should be completed next week.

Meeting adjourned at 8:15 a.m.

## **Finance Committee Report**

Mr. Beers reviewed the Finance Committee minutes from the June 11, 2010 meeting.

In Attendance: Bill Beers, Chairperson/President of the Board; Anthony Podojil, Superintendent; Michele Tullai, Treasurer; Michael Kilroy, Board Member; Kristen Gregory, WGEA Member; Patricia Wright, WGEA and Community Member;

### **Bond Issue**

Treasurer Tullai handed out an information sheet regarding a bond issue. The Board will need to decide at the meeting on June 28, 2010 if they choose to go to the voters in November 2010 for a bond issue. Superintendent Podojil indicated this was an initial listing of projects and could be changed. Pat Wright suggested a sidewalk from the Middle School to the High School be added. Discussion was held regarding the ARRA bond options that are available and rates were discussed.

### **Permanent Improvement List**

Treasurer Tullai handed out the permanent improvement list for 2011-2015. The projects for 2010-2011 will be on the June 14, 2010 agenda for Board consideration.

### **Athletic/Band Fees**

A synopsis of the athletic and band fees was handed out. Discussion will be held with the Board on the disposition of the Board portion of the fees which are approximately \$19,850 for the past two years. There is no plan to increase fees for 2010-2011.

### **Lacrosse/Swimming becoming District Sports**

A request was received to consider adding Lacrosse and Swimming as District Sports. The cost for Lacrosse would be approximately \$12,432 and \$16,145 swimming. Other current club sports include hockey, fencing and girls' golf.

### **Administrative/Supervisory Salary Increases**

A financial sheet was handed out regarding possible administrative/supervisory increases for FY 2010.

### **Flood Financial Implications**

The financial implications of the flood were discussed as well as changing the District insurance to include flood and earthquake coverage.

Meeting adjourned at 8:15 a.m.

### **Advocacy Committee Report**

Mr. Kilroy reviewed the Advocacy Committee minutes from the June 11, 2010 meeting.

**In Attendance:** Michael Kilroy, Committee Chairperson/Board Member; Bill Beers, Board President; Kristin Gregory, WGEA President; Tony Podojil, Superintendent; Michele Tullai, Treasurer; and Pat Wright, WGEA Member

The meeting began at 8:20 a.m.

1. **SB 210**

Dr. Podojil discussed the ramifications associated with the passage of SB 210. Since the requirements associated with the bill involve mostly pilots, the district should experience only minor adjustments to our curriculum in this area.

#### **Race to the Top**

Our application is at the Ohio Department of Education and we are on the email list for pending updates.

#### **SB 8 / HB 260**

Dr. Podojil informed the committee that there is legislation pending that would allow the Board of Elections to increase election charges to political subdivisions beyond which is currently being charged. This could involve both regular and special election. More information to follow.

#### **HB 404**

Dr. Podojil informed the committee that there is a bill pending which would allow the County Auditor to increase the fees charged for the collection of tax levies. This is in response to the decrease in tax collection across the state.

#### **State Board of Education**

- a. **Common Core Standards – Math and Language Arts:** The Common Core Standards in Math and Language Arts/English were recently passed by the State Board of Education and will be rolled out this summer.
- b. **Revision to Content Standards in Social Studies and Science:** The revisions to Social Studies and Science content standards were recently passed by the State Board of Education and will be rolled out this summer.

The meeting adjourned at 8:40 a.m.

### **2010-124**

A motion was made by Mr. Patterson and was seconded by Mrs. Gillmore, to approve the minutes of the June 3, 2010 Operations Committee, June 11, 2010 Finance Committee, and June 11, 2010 Advocacy meetings.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

## **Meetings Scheduled:**

Personnel – June 28, 2010 7 p.m. executive session

## **Insurance Committee Meeting**

In Attendance: Michele Tullai – Treasurer; Kurt Taylor – Optimum Benefits; Kristen Gregory, WGEA; Karen Rex, WGEA; Sandy Kulp, Susan Knurek – Treasurer’s Office; Julia Mell, WGEA; Tony Podojil, Superintendent; Denise Gaskell, WGEA

Kurt briefly discussed Xpress scripts and the change from Next RX (for our prescription drug program). Although there were initially several problems, things seem to be running smoothly. Kurt encouraged anyone with problems with medical or prescriptions to call Kim in his office directly.

Kurt handed out the claims experience from April 2009 to March 2010. He explained our loss ratio is 99.9% compared to 79.5% last year at this time. We have 52 claims in excess of \$10,000 paid.

Kurt handed out the SEHCB best practices mandate and briefly discussed the mandates:

- Wellness or Healthy Lifestyle Program
- Disease Management
- Access to Superior Care of complex medical conditions
- Dependent eligibility audits

The District is in compliance with all of the above. We have initiated a wellness committee, have disease management and access to superior care through Anthem, we recently conducted the dependent eligibility audits, and we had voluntary biometric screenings in May. Kurt and Michele will be completing the required year end report.

Additionally, SEHCB has proposed 4 more best practices, which are not yet required:

- Transparency Best Practice
- Cost Containment Best Practice
- Submission of Audit and Reserve Report (self insured plans)
- Spousal Coverage

Kurt handed out a federal health care reform overview listing current to 2018 changes. He will keep us updated as changes occur. The age 26 dependency was discussed. It will be required effective September 23, 2010 or when the plan renews in January 2011, although some insurers are allowing their clients to begin it immediately.

Meeting adjourned at 4:50 p.m.

## **Financial Reports A-G**

Treasurer Tullai presented the Financial Reports A-G for May 2010 (see attached)

## **Warrants – May 2010**

**2010-125**

A motion was made by Mrs. Gillmore and seconded by Mr. Kilroy, to approve the warrants for the May check register (see attached).

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

## **Now and Then Statements – May 2010**

**2010-126**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the May 2010 now and then statements (attached).

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

**Calamity Day**

**2010-127**

A motion was made by Mr. Patterson and was seconded by Mr. Kilroy, to approve June 1, 2010 as a calamity day due to flooding.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

**Fund to Fund Transfers**

**2010-128**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the following funds transfer:

From 300-7200-910-900Z to 300-5100-954H \$610

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

**Statement of Purpose and Budget**

**2010-129**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the following statements of purpose and budget:

WGEF Grant "From Apprentice to Masters(D. Reich)	029-9643	\$ 500
Cheerleading (K. Zanetti) amendment	300-958H	\$ 5,700
Volleyball(T. Booth) 2010-2011	300-906A	\$ 1,000
Athletics(J. Cardiero)2010-2011	300-9545H	\$146,060
Band(J. Branch)2010-2011	300-956H	\$ 23,500

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

**Superintendent's Report/Recommendations**

**Scoreboard Sponsors**

Dr. Podojil informed the Board that the following will be sponsors for the new scoreboard:

American Asphalt Sealcoating

Osborn Plumbing and Heating Company

DiFranco Insurance and Financial

West Chester Dentistry, Inc.

Wenger Orthodontics, Inc.

**Meeting Minutes**

**Dr. Podojil reviewed the School Safety Task Force Meeting Minutes from June 2, 2010.**

**In Attendance:** Ken Bernacki, LN Principal; Jay Bishop, HS Assistant Principal; Denise Brewster, WW Principal; Ron Dahlhofer, MS Assistant Principal; Jim Kish, MS Principal; Kristin Gregory, WGEA President; Tony Podojil, Superintendent; Brenda Swanson, School Nurse; Dave Toth, HS Principal; John Wargelin, Chester Fire Department; and Pat Willis, Parent

The meeting began at 3:30 p.m.

**Superintendent's Report**

- A. **Welcome and Introduction:** Dr. Podojil welcomed the committee and thanked everyone for their attendance.

- B. **Purpose of the Committee:** Dr. Podojil reviewed the purpose and rationale for the committee.
- C. **Bullying Report – Update:** A copy of the bullying report that was posted on the district website in January was reviewed. An update will be posted once the school year closes.

## 2. Business Office Report

- A. **Perry Nuclear Power Plant:** Dr. Podojil indicated that changes in the Perry Nuclear Power Plant procedures have resulted in the high school being changed to a secondary evacuation site.
- B. **Safety Achievement Award:** Dr. Podojil presented the safety achievement award that was given to the district by the Lake County Safety Council. The award recognizes the district's work in developing safe work practices and environment.
- C. **Update District Safety Plans:** With the new superintendent coming on board, the administrative team felt this would be a good time to review and update the district and building safety plans. This will be accomplished this fall.

## 3. Buildings and Grounds Report

- A. **Security Cameras:** Additional cameras have been installed at the high school and middle school. Access is also being provided off-site to the police and fire departments.

## 4. Building Level Reports

- A. **Building Fire, Tornado, and Safety Drill Report:** The building principals indicated that they were all in compliance with the required fire, tornado, and safety drill reporting. The district will continue to work with local safety forces as they design different security and safety drills to practice.

## 5. School Nurse Report

- A. **Swine Flu Update:** Brenda Swanson provided the committee with an update regarding the Swine Flu outbreak last fall. The procedures put in place for inoculation worked well and have positioned the district for any future outbreaks.

## 6. Transportation Report

- A. **Two-Way Radio System:** The County will soon be changing over to a digital communication system that will necessitate the district converting over our present system. Costs associated with that conversion are being put together.

## 7. Update by Local Police and Fire Departments

- A. Officer Willis provided the committee with an update and the changes associated with a new drug “spice” that was moving through the area.
- B. Chief Wargelin provided an update and confirmed his desire to have the security camera software installed on township fire and rescue vehicles.  
No other items came before the committee.  
Meeting adjourned at 4:15 p.m.

**Dr. Podojil reviewed the District Communication Meeting Minutes from May 19, 2010.**

In attendance: Carolyn Beers, Mo Bidar, Charlie Butters, Ron Cotman, Jackie Dotorre, Dave Gorski, Cathy Gorski, Bonnie Gruttadauria, Reena Kanner, Audrey Kramer, Lynn Krouse, Dean Patterson, Ben Pintabona, Nancy Petko, Lori Petrovic, Tony Podojil, Kristina Port, Sally Siegler, Sally Wajahn, Linda Yanko and Kim Zannetti.

**Welcome**

- A. Superintendent Tony Podojil called the meeting to order at 8:00 a.m.

**Minutes**

The committee accepted the minutes of the April 28 meeting.

**Academic & Achievement**

- B. Director of Communications Bonnie Gruttadauria shared the highlights of this school year’s academic and other district achievements at the state or higher level. These students and staff will be recognized at a reception on May 24.
- C. Graduation will be held for the West Geauga High School Class of 2010 on June 9.
- D. West Geauga High School will be initiating the Ohio Credit Flexibility for the 2010-2011 school year wherein students can earn units of high school credit based on a demonstration of subject area competency, instead of or in combination with completing hours of classroom instruction. One of the challenges of this plan is writing appropriate exit exams to appropriately test the students’ competency in a subject area.
- E. First grade enrollment is near 25 in a classroom. If enrollment exceeds these numbers, it may be necessary to hire an additional first grade teacher in each building.
- F. Dr. Podojil reviewed the Lake/Geauga Educational Assistance Foundation (LEAF) Report that tracks West Geauga High School graduates’ first two years of college attendance. Among other information, this data is useful in determining how many students actually stay in college for two years and which colleges they attend in Ohio.

**Building and Grounds**

Nancy Gordon has been hired as the new transportation supervisor. Her contract will begin July 1, 2010.

The Board approved the contract to replace part of the roof at the high school.

The Board approved replacement of the stadium scoreboard. The cost will be defrayed by local and national advertisers whose ads will be featured on the new scoreboard.

Permanent improvement projects will be listed and prioritized with safety issues given the highest priority.

**Fiscal**

Dr. Podojil gave an update on staffing for the 2010-2011 school year. Six staff members are retiring this year.

Dr. Podojil reviewed the five year forecast that was approved by the Board at its May 17 meeting.

**Communications**

At its May 17 meeting, the West Geauga Board of Education approved the appointment of Tom Diring as West Geauga Local Schools superintendent. His contract begins Aug. 3, 2010.

***For the Good of the Order***

The completion date for the new transportation facility is scheduled for Nov. 11, 2010. The district is still working on the lease agreement with Metzenbaum.

The meeting was adjourned at 9:05 a.m.

\*Next meeting is scheduled for Sept. 15

**Personnel**

**2010-130**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the personnel as presented on the agenda and addenda.

**1. STAFF RESIGNATIONS/RETIREMENTS**

Name	Assignment	Building/Department	Effective
Bors, Dave	Sixth Grade Teacher	MS	6/11/10
Kaczmarek, Dan	Math Teacher	HS	6/11/10

**2. PUBLIC NOTICE OF INTENT TO RETIRE-REHIRE**

Name	Assignment	Building
Siegler, Sally	Guidance Counselor	Westwood / Lindsey Elementary

In accordance with ORC 3307.353 a public meeting is scheduled for August 9, 2010 at 7:30 p.m. in the West Geauga Middle School community room.

**3. STAFF APPOINTMENTS**

Name	Assignment	Bld g	Contract	Effective	# Days	Hrs:Min	Hourly Rate / Step
Fairchild, Marye Etta	CAA – Accounts Receivable	CO	90-Day Probationary	6/22/10	229	7:30	\$19.10 / Step 5

**4. CHANGE IN CONTRACT RECOMMENDATIONS FOR 2010-2011 SY**

Name	From	To	Effective
Alejos, Lisa	\$53,418 (100% Contract)	\$26,709 (50% Contract)	8/24/10



Dolinsky, Andrew	Third Grade Teacher	Second Grade Teacher	8/24/10
------------------	---------------------	----------------------	---------

**5. CONFIDENTIAL ADMINISTRATIVE ASSISTANT RATE SCHEDULES FOR THE 2010-2011 SY**

The Superintendent recommends that the confidential administrative assistant rate schedules (chart A and B) be increased by 1.25% for the 2010-2011 school year.

**6. CONFIDENTIAL ADMINISTRATIVE ASSISTANT CONTRACTS FOR THE 2010-2011 SY**

Last Name	First Name	Bldg	Position	2010-2011 Hourly Rate	Contract
Brandt	Danette	CO	CAA - Accts. Payable	\$20.98	Continuing
Buccilli	Tracey	CO	CAA - Supt/Personnel	\$30.46	Continuing
Fairchild	Marye Etta	CO	CAA - Accts. Receivable	\$19.34	90-day Probationary
Kehn	Marilyn	CO	CAA - Payroll	\$22.07	Continuing
Morin	Toni	CO	CAA - Pupil Services	\$19.88	Continuing
Riola	Elise	CO	CAA - Bus. Operations/Personnel	\$22.07	Continuing
Russell	Kathy	CO	CAA - EMIS	\$23.10	Continuing

**7. 2009-2010 DISTRICT SUPPLEMENTAL ASSIGNMENTS**

Last	First	Bldg/Dept	Assignment	Rate
Brunner	Molly	High School	Commencement Aide	\$20.00
Cooley	Kathleen	High School	Commencement Aide	\$20.00
Cooper	Natalie	High School	Commencement Aide	\$20.00
Davidson	Diane	High School	Commencement Aide	\$20.00
Ledman	Aly	High School	Commencement Aide	\$20.00
O'Janpa	Cindy	High School	Commencement Aide	\$20.00
Painter	Joy	High School	Commencement Aide	\$20.00
Reehorst	Susan	High School	Commencement Aide	\$20.00
Sessler	Keli	High School	Commencement Aide	\$20.00
Sustin	Mike	High School	Commencement Aide	\$20.00
Taurasi	Mike	High School	Commencement Aide	\$20.00
Walton	Mark	High School	Commencement Aide	\$20.00
Ward	Josephine	High School	Commencement Aide	\$20.00

**8. 2010-2011 DISTRICT SUPPLEMENTAL ASSIGNMENTS**

Last	First	Bldg/Dept	Assignment	Rate
Atchley	Mickey	HS - Athletic Dept	Athletics: Football-Asst.	\$5,050.00

Barton	Megan	HS - Athletic Dept	Athletics: Volleyball - Asst. - 9th Gr.	\$3,752.00
Booth	Tom	HS - Athletic Dept	Athletics: Volleyball -Head Coach - Varsity	\$5,411.00
Boylan	John	HS - Athletic Dept	Athletics: Cross Country - Head/Asst. Coach - 1/2 Contract	\$3,698.00
Bryan	Bill	HS - Athletic Dept	Athletics: Soccer - Head Coach Girls	\$5,411.00
Cirino	Lou	HS - Athletic Dept	Athletics: Football -Head Coach	\$6,854.00
Dunkle	Bill	HS - Athletic Dept	Athletics: Golf-Asst. - JV	\$2,525.00
Hass	Jackie	HS - Athletic Dept	Athletics: Cheerleader Advisor Freshman - Fall	\$2,164.00
Javorek	Jeff	HS - Athletic Dept	Athletics: Football-Asst.	\$5,050.00
Kletecka	Jay	HS - Athletic Dept	Athletics: Golf -Head Coach	\$3,607.00
Marino	Joe	HS - Athletic Dept	Athletics: Weight Room Coordinator - Fall	\$1,082.00
Meyer	Pat	HS - Athletic Dept	Athletics: Football-Asst.	\$5,050.00
Rogge	Wes	HS - Athletic Dept	Athletics: Football-Asst.	\$5,050.00
Sadler	Gregg	HS - Athletic Dept	Athletics: Volleyball - Asst. - JV	\$3,752.00
Sines	Roger	HS - Athletic Dept	Athletics: Football-Asst.	\$5,050.00
Taurasi	Mike	HS - Athletic Dept	Athletics: Cross Country - Head/Asst Coach - 1/2 Contract	\$3,698.00
Zannetti	Kim	HS - Athletic Dept	Athletics: Cheerleader Advisor Varsity - Fall	\$2,164.00
Bitner	Glenn	Middle School	Athletics: Cross Country-Asst. - Boys	\$2,814.00
Frazier	Kristian	Middle School	Athletics: Cross Country-Asst. - Girls	\$2,814.00
Murray	Joe	Middle School	Athletics: Football Asst. Gr. 8	\$3,247.00
Nero	Colleen	Middle School	Athletics: Volleyball - 8th Grade	\$3,247.00
Owens	Dawn	Middle School	Athletics: Cheerleader Advisor - Football - 8th Gr.	\$1,443.00
Passafiume	Sal	Middle School	Athletic Coordinator - Fall 1/2 Contract	\$758.00
Smith	Dale	Middle School	Athletics: Football Asst. Gr. 7	\$3,247.00
Wilson	John	Middle School	Athletics: Football Asst. Gr. 7	\$3,247.00
Wright	Pat	Middle School	Athletics: Volleyball - 7th Grade	\$3,247.00
Yokules	Tim	Middle School	Athletics: Football Asst. Gr. 8	\$3,247.00

## 9. LEAVE OF ABSENCE / NON-PAID LEAVE

Steve Horvath, Custodian II at the High School, will be on a leave of absence to begin June 9, 2010 with the return date to be determined.

**10. LONG-TERM SUBSTITUTE APPOINTMENTS**

Name	Assignment	Bldg	Time Period	HOURLY RATE	
				Day 1 to 30	Day 31 and after
Andree, Robert	Custodian II	HS	6/9/10 - Undetermined	\$ 10.00	\$ 16.61

**11. SUMMER VAN RUNS**

Name	Position	Route	Rate of Pay	Hours Per Day	Dates
M Zahler	Van Driver	Crossroads	\$ 14.97	4:00	June 15 - June 30
			\$ 15.16	4:00	July 1 - August 13
T Janes	Bus/Van. Aide Transp. Aide	Crossroads	\$ 7.82	4:00	June 15 - June 30
			\$ 9.14	4:00	July 1- August 13
T LeSuer	Van Driver	Re-Ed	\$ 14.97	4:00	June 21 - June 30
			\$ 15.16	4:00	July 1 - July 30
D Miller	Van Driver	Jordak Stars	\$ 15.16	4:00	July 5 - July 29 Monday - Thursday
J Eden	Transp. Aide	Jordak Stars	\$ 9.14	4:00	July 5 - July 29 Monday - Thursday
V Powers	Van Driver	Jordak Stars	\$ 11.06	4:00	July 5 - July 29 Monday - Thursday

<b>SUBSTITUTES FOR THE SUMMER VAN RUNS:</b> The following substitute(s) will be used on an as needed basis between June and August 2010 and paid the appropriate substitute rate. Drivers will be selected according to seniority on a rotating basis.				
M Zahler	D Miller	C Fowler	B Spencer	V Powers
M Clark	T Janes	P Weber	L Georgevitch	M Sukes

**12. SUMMER OF 2010 BUS/VAN DRIVERS**

It is the recommendation of the transportation supervisor that the Board authorize payment for drivers to transport students for reasons approved by the superintendent, participate in bus driver training (including OBI), or to transport buses in need of repair. Drivers will be selected according to seniority.

**13. LONGEVITY PAYMENTS 2009-2010**

The following employees have earned longevity with at least 20 years service in the West Geauga Local Schools, payable at the end of the contract year. Employees working six (6) hours or more have earned a \$630.51 longevity payment. Employees working four (4) to five point nine (5.9) hours have earned a \$480.39 longevity payment. Employees working two (2) to three point nine

(3.9) hours have earned a \$330.27 longevity payment. All payments will be made on the final pay date in June 2010.

<b>Employee</b>	<b>Assignment</b>	<b>Service</b>	<b>Hours</b>	<b>Payment</b>
Redfern, Kaye	Transportation	36	4:35	\$ 480.39
Hall, Doris	Cook	35	6:00	\$ 630.51
Masek, Dan	Custodian	34	8:00	\$ 630.51
Huber, Theresa	Transportation	32	8:00	\$ 630.51
Schmunk, Joanne	Cook	32	4:00	\$ 480.39
Daily, Michael	Custodian	31	8:00	\$ 630.51
Garling, James	Custodian	29	8:00	\$ 630.51
Milicki, Lynne	Cook	29	6:00	\$ 630.51
Kellerhall, Dorothy	Transportation	28	6:00	\$ 630.51
LeSuer, Tom	Transportation	25	7:35	\$ 630.51
Lucarelli, Dolores	Cook	25	6:00	\$ 630.51
Yarcusko, Patricia	Secretary	25	7:30	\$ 630.51
Conrad, Colleen	Transportation	24	6:45	\$ 630.51
Connett, Jacqueline	Transportation	23	7:50	\$ 630.51
DePetro, Kathryn	Secretary	23	7:30	\$ 630.51
Schultz, Richard	Custodian	23	8:00	\$ 630.51
Vlah, Victoria	Secretary	23	7:30	\$ 630.51
Ikeler, Dennis	Maint./Mech.	22	8:00	\$ 630.51
Domonkos, Linda	Secretary	20	7:30	\$ 630.51
Mramor, Meg	Secretary	20	7:30	\$ 630.51
Shipley, Linda	Educational Aide	20	6:30	\$ 630.51

#### 14. FIELD PLACEMENT STUDENTS

<b>Name</b>	<b>University</b>	<b>Cooperating Teacher</b>	<b>Placement Time Period</b>
Hoover, Katherine	Kent State University	Wright, Pat – Middle School	Fall 2010 – 100 Hrs January – April 2011
Mickley, Tyler	John Carroll University	Bryan, Bill – High School	August – December 2010 January – May 2011

#### Addenda to the Agenda

##### 1. Staff Resignations/Retirements

<b>Name</b>	<b>Assignment</b>	<b>Bldg.</b>	<b>Effective</b>
*Kaczmarek, Dan	Math Teacher	HS	8/23/2010
Moro, Jackie	English Teacher	HS	8/23/2010

\* Revision to effective date.

## 7. 2009-2010 District Supplemental Assignments

Last	First	Bldg/Dept	Assignment	Rate
Gaskell	Denise	Pupil Pers.	Extended School Year Tutor – Not to exceed 14 hours	\$30.11 p/hr
Kisicki	Debbie	Pupil Pers.	Extended School Year Tutor – Not to exceed 38.5 hours	\$30.11 p/hr
Leonardi	Kim	Pupil Pers.	Extended School Year Tutor – Not to exceed 27 hours	\$30.11 p/hr
Nixon	Linda	Pupil Pers.	Extended School Year Tutor – Not to exceed 5 hours	\$30.11 p/hr
Schonhiutt	Renee	Pupil Pers.	Extended School Year Tutor – Not to exceed 47 hours	\$30.11 p/hr
Witherite	Jason	Pupil Pers.	Extended School Year Tutor – Not to exceed 31 hours	\$30.11 p/hr
Wolfhope	Tracy	Pupil Pers.	Extended School Year Tutor – Not to exceed 26 hours	\$30.11 p/hr

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

### Middle School Fees

**2010-131**

A motion was made by Mr. Patterson and was seconded by Mrs. Gillmore, to accept the Middle School fees for the 2010-2011 school year as presented.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

### Donations

**2010-132**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to accept the following donation:

Mr. and Mrs. Tom Ruttick – Baldwin Piano to the Lindsey Music Department

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

### Capital Improvement Planning

**2010-133**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the capital improvement planning document for the 2010-2011 school year.

#### Permanent Improvement Projects for 2010- 2011

<b>Project:</b>	<b>2010- 2011</b>
-----------------	-----------------------

<b>High School:</b>	
Replace Instrument/Supplement	\$5,000
Replace Carpet in Library	\$27,000
New Acid Cabinet - Science	\$725
Exhaust Fans in Old Boys Locker Room	\$4,000
Gym Floor Refinishing	\$10,000
<b>Middle School:</b>	
Replace Carpet - Choral Rm	\$9,000
<b>Lindsey:</b>	
Replace Carpet - Media Center	\$12,200
Repair All Catch Basins	\$4,500
<b>Westwood:</b>	
Replace Carpet in Library	\$10,050
<b>Main Campus:</b>	
Auditor's Fees PI	\$10,000
Cedar Road Paving	\$4,500
Installation of Scoreboard Varsity Field	\$6,000
<b>Technology:</b>	
Software Upgrade	\$20,000
Hardware Upgrade	\$20,000
Up - Grade Phone System D.W.	\$100,000
<b>Athletic Fields:</b>	
Resurface Track	\$60,000
<b>Total</b>	<b>\$302,975</b>

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson  
Motion carried

### **Contracts**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the lease agreement with the Geauga County Board of Developmental Disabilities – Transportation Facility.

**2010-134**

A motion was made by Mr. Kilroy and was seconded by Mr. Beers, to amend the contract to include “subject to clarification of *non-exclusive phrase* on page 1, paragraph 3”.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

**2010-135**

A motion was made by Mrs. Gillmore and was seconded by Mr. Patterson, to approve the lease agreement with the Geauga County Board of Developmental Disabilities – Transportation Facility as amended.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson and Pintabona

Motion carried

**2010-136**

A motion was made by Mr. Patterson and was seconded by Mr. Kilroy, to approve a lease agreement with Russell Township – *Lease for bus garage and parking area* - with an amendment to include in the lease the language that is written in the cover letter regarding an environmental impact study.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

**2010-137**

A motion was made by Mr. Kilroy and was seconded by Mr. Patterson, to approve a contract with the Renaissance Group for Wind and Solar Assessments.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

### **Policy Discussion/Review/Approval**

The following policies had a first reading:

7420 Hygienic Management

7540 Computer Technology and Networks

7540.03 Student Network and Internet Acceptable Use and Safety

7540.04 Staff Network and Internet Acceptable Use and Safety

7542 Network Access from Personally-Owned Computers and/or Other Web-Enabled Devices

7543 Utilization of The District's Website and Remote Access to the District's Network

The following policies had a second reading:

5200 Attendance

5335 Care of Students with Chronic Health Conditions

5460 Graduation Requirements

5517 Anti-Harassment

5630 Corporal punishment

5722 School-Sponsored Student Publications and Production

6152.01 Waiver of School Fees for Instructional Materials

6320 Purchases

9143 Family and Civic Engagement Team

### **Adjourn**

A motion was made by Mr. Patterson and was seconded by Mr. Kilroy, to adjourn the meeting at 9:40 p.m.

Roll call: Yes: Beers, Gillmore, Kilroy, Patterson

Motion carried

---

Board President

---

Treasurer