

**West Geauga Board of Education
Special Meeting
Monday, May 7, 2012
7:00 p.m.
West Geauga Middle School Cafeteria**

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Dottore, Mrs. Gillmore, Mr. Kilroy, and Mr. Kotowski

Suspend Regular meeting Agenda Protocol

2012-079

A motion was made by Mrs. Gillmore and was seconded by Mr. Kotowski, to suspend the regular meeting agenda protocol.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Floor Discussion with Board of Education-Superintendent Search

Mr. Beers requested the audience submit index cards listing characteristics they desire in a new superintendent. He then introduced Matt Galemmo, Geauga County Superintendent and West Geauga resident. Mr. Galemmo described the search process, the County role and the Board of Education responsibility to choose the new superintendent.

Mr. Beers then shared the characteristics listed below submitted by the audience. Discussion was held regarding the characteristics submitted and level of importance, the previous search, the process the Board will use to investigate candidates, possible longevity incentives, facilities, and expectations.

Comments shared by audience

I am looking for a leader who has an established track record of positive working relationships with ALL staff and local union

Please take WGEA opinion into consideration. Last time it was ignored and we got what we got.

Is committed to doing best for ALL students

Someone who knows the specific culture of our community

Someone that seems to have more potential to stay at West G. (10yr goal?)

Is approachable to all -students, parents, staff

Knowledge of school law and finance to ensure a stable future.

Outreach to communities

Involvement in school affairs
able and desire to be strong communicator with the community and receive communication
accessible and present at functions
think outside the box pertaining to students job readiness and curriculum - BOLD to move forward
put students first
Bold with conviction to spend money wisely
PhD
Lives within the community and feels connected with the local school system
Involved with charities and is able to lead
An eloquent speaker that an inspire people to improve our learning environment
Previous experience within school government or business/finance
close to Chesterland, knows the district
Enjoys working with the kids
outgoing/good communication skills
previous experience with a good past record
committed to West G.
Lives within 20min of the school
experience
open-minded to new innovations
active with as most school activities as possible
demonstrated leader with a positive attitude
Lives within a relative close distance to the school
Has previous experience as a superintendent
has some new ideas involving how to manage our money so that we get the most value out of it
without cutting too many programs
Work well as a team member with the school staff, administrators, and school board.
Attend school functions/activities - music, drama, sports, etc. active in community
Familiar with "modern" technology and how technology can be used effectively in the classroom/district
Someone who has had "extensive" teaching experience and not just administrator
Must be willing to invest their time into the community
Well-qualified for the position and thoroughly vetted.
Be able to deal with change in a positive manner
Listen to parents, students, teachers, staff, and board with sincerity
Previous central office experience (supt. Asst. supt)
Able to work effectively and collaboratively with all building principals
Lives in the community or nearby
Plans to take an active role in school and community functions - have a presence in community
Someone who might make a long term commitment to our schools and community, not 3-5 yrs!
Good school finance background
Good understanding of the financial needs of the school system
Well educated and experienced within the education system
Someone who genuinely cares about West Geauga
Thanks about the students and children first
Someone who is overall well qualified for the position

A strategic thinker able to embrace and lead change
Loyal to our community as evidenced by service in the system now (all skills considered)
must commit to his/her job
knows what he/she needs to be doing and does it in a proficient amount of time and effort.
When speaking in terms of money, they need to know exactly what they NEED to spend it on
Do what works for EVERYONE, not just a specific group

A motion was made by Mrs. Gillmore and was seconded by Mr. Kotowski, to adjourn the meeting at 8:35 p.m.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Board President

Treasurer