

West Geauga Board of Education
Regular Meeting
Monday, September 24, 2012
7:00 p.m.
West Geauga Middle School Conference Area

Roll Call

Board President Beers called the meeting to order with the following members present: Mr. Beers, Mrs. Dottore, Mrs. Gillmore, Mr. Kilroy and Mr. Kotowski

Approval of Agenda

2012-329

A motion was made by Mrs. Gillmore and was seconded by Mrs. Dottore, to approve the agenda

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Minutes

2012-330

A motion was made by Mr. Kotowski and was seconded by Mrs. Gillmore, to approve the minutes of the following meeting:

September 10, 2012

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski

Motion carried

Informative Reports

Geauga County Board of Mental Health and Recovery

Mr. Joseph Schellentrager spoke to the Board regarding the levy the Geauga County Board of Mental Health and Recovery has on the November 2012 ballot. Information shared included the number of clients served, services offered, loss of State funding and the many services provided in conjunction with the School District. Mr. Schellentrager urged the Board and audience to support the replacement and new money issue.

Superintendent Report:

State Report Card

Superintendent Palmer announced the State will release spreadsheet data containing a portion of the report card data by September 30, 2012. No performance index or comparison data among Districts will be released at that time.

Transition Plan

Superintendent Palmer updated the Board on the transition plan he had submitted when hired and the status of items listed. He added an addendum to the summary indicating additional work in the following areas:

Evaluation of curriculum, technology planning, grievance resolution, and information gathering on the Alliance for High Quality Education.

Principal report:

Mr. Kish, Middle School Principal, updated the Board on the Olweus anti-bullying program. The program, which was initially brought to the District through a grant for one year, has continued in the Middle School this year. Activities similar to last year will be held, and training students using this behavior model to train other students has taken place. The program will be a part of the student achievement fair at the Ohio School Board Conference on November 13, 2012 in Columbus.

Treasurer's Report/Recommendations

Insurance Committee Meeting minutes

Treasurer Tullai shared the Insurance Committee Meeting minutes of September 12, 2012

In Attendance: Michele Tullai, Treasurer; Geoff Palmer, Superintendent; Cheryl Fowler, OAPSE; Tom Booth, WGEA; Denise Gaskell, WGEA; Sally Samsa, WGEA; Linda Nixon, WGEA; Karen Rex, WGEA; Tara Mulica, WGEA Kurt Taylor, Taylor Group

The meeting was called primarily to review proposals received for the January 2013 renewal for health, dental and life insurance. From a historical perspective, the District had a loss of ratio of 89% overall for the period of August 1, 2011 through July 31, 2012. Traditionally, carriers prefer an 85% or less loss ratio. Overall the District had 58 claims over \$10,000 with three of those over \$100,000. The pulling point of \$100,000 per person allowed \$401,343 of those claims to be deleted when considering total claims for renewal purposes. Total medical claims paid for the period was \$2,287,673. Total prescription drug claims paid was \$550,869.

Taylor Group received proposals from five companies: Anthem, Aetna, Medical Mutual, Summa, United, and OME-RESA(a self funded plan). Due to prior history in the District with self-funding, the certificated staff is hesitant to enter the self-funded arena at this time, although they encouraged more conversations be held regarding that option for the future. Summa provided the only other proposal within the % increase range that Anthem (the current carrier) offered. Additionally Anthem provides a 1% additional discount if the group enrolls in their dental plan (which is less costly than our current dental plan). After much discussion regarding Anthem or changing to Summa, the group consensus was to have Anthem for health, dental and life insurance for CY 2013; the dental will be for 2014 also with no rate increase. Additionally, the dental coverage proposal will be for a four tier system (similar to the health system). Kurt Taylor will provide rates for the tiered dental program. WGEA and the Superintendent and Treasurer will work together to draft a memorandum of understanding changing the dental carrier and moving to the tiered system. The goal is to have this done no later than the November 2012 Board of Education meeting. The overall increase to health insurance will be 5.1%. The dental premium will decrease 3.5% over the current level and is guaranteed for two years.

Discussion took place regarding wellness and avenues to pursue encouraging employees to become better consumers of their healthcare services. Geoff Palmer spoke briefly of the methods used at his prior District to encourage wellness and consumerism. Kurt Taylor encouraged the group to educate members, and added that Anthem has many tools available to assist with this. It was decided the Insurance committee will meet on October 10, 2012 at 3:30 p.m. to set goals and have further discussion.

Kurt Taylor briefly discussed the health care reform that is scheduled for 2012, 2013 and 2014. These reforms include changes to consumers, providers, and the insurance industry.

Meeting adjourned at 5:20 p.m.

Public Records Training

Treasurer Tullai informed the Board she had taken the required public records training on their behalf. The Board was given the Auditor of State website with a link to the Public Records “yellow book” and urged to visit the website or attend a training in the future.

Auditor of state Award

Treasurer Tullai informed the Board that West Geauga Schools was awarded the Auditor of State Award with Distinction for the fiscal 2011 audit report. A representative of Auditor Dave Yost will be in the District on September 25, 2012 to present the award. Mrs. Tullai thanked her staff and the entire District for their efforts.

2012-331

A motion was made by Mr. Kotowski and was seconded by Mrs. Gillmore, to approve the following inventory reduction:

SCHOOL/DEPT	TAG #	DESCRIPTION OF ITEM	SERIAL #	MODEL #	ACQUISITION DATE
HIGH SCHOOL	NOTAG314	CHEMISTRY IN THE COMMUNITY TEXTBOOKS	NONE	NONE	4/14/2010
HIGH SCHOOL	NOTAG379	CHEMISTRY IN THE COMMUNITY TEXTBOOKS	NONE	NONE	4/12/2012
TRANSPORTATION	05089	MOTOROLA CB BASE RADIO	T560KH4HK4E1NPE	M11UGD6C1AN	6/1/1999
TRANSPORTATION	06006	MOTOROLA 800 CB BASE RADIO	567YEN2206	M11UGD6CB1SN	6/1/1989
TRANSPORTATION	07371	MOTOROLA GTX MOBILE RADIO - BUS 18	867YHN0107	GTX	7/1/2007
TRANSPORTATION	07372	MOTOROLA GTX MOBILE RADIO - BUS 45	867YHN0108	GTX	7/1/2007
TRANSPORTATION	07373	MOTOROLA GTX MOBILE RADIO - BUS 13	867YHN0099	GTX	7/1/2007
TRANSPORTATION	07853	MOTOROLA BPR PORTABLE RADIO	0278HK6145	AAH84RCS8AA2AN	1/8/2008
TRANSPORTATION	07854	MOTOROLA BPR PORTABLE RADIO	0278HK6144	AAH84RCS8AA2AN	1/8/2008
TRANSPORTATION	07855	MOTOROLA BPR PORTABLE RADIO	0278HK6142	AAH84RCS8AA2AN	1/8/2008
TRANSPORTATION	07852	MOTOROLA BPR PORTABLE RADIO	0278HK6143	AAH84RCS8AA2AN	1/8/2008
RADIOS	108174	RADIO BUS 46	867YEN2289	MAXTRAC 800	1/1/2003
RADIOS	108175	RADIO BUS 2	867FAU0662	GTX M/MUGD65B1AN	1/1/2003
RADIOS	108176	RADIO BUS 4	867FBY0552	GTX M/M11UGD6CB1AN	6/1/2003
RADIOS	108177	RADIO BUS 5	867YCY0731	GTX	1/1/2003
RADIOS	108178	RADIO BUS 6	867YEN2305	MAXTRAC800	1/1/2003
RADIOS	108180	RADIO BUS 7	867YCY0574	GTX M/M11UGD6CB1AN	1/1/2003
RADIOS	108181	RADIO BUS 8	867YEN2253	MAXTRAC 800	1/1/2003
RADIOS	108182	RADIO BUS 9	867YEN2298	MAXTRAC 800	6/1/2003
RADIOS	108183	RADIO BUS 10	867YEN2306	MAXTRAC 800	6/1/2003
RADIOS	108184	RADIO BUS 11	867FZN1400	GTX M/M11UGD6CB1AN	1/1/2003
RADIOS	108185	RADIO BUS 12	867YEN2174	MAXTRAC 800	1/1/2003
RADIOS	108186	RADIO BUS 47	867YEN2160	MAXTRAC 800	1/1/2003
RADIOS	108187	RADIO BUS 14	867YEN2265	MAXTRAC 800	1/1/2003
RADIOS	108188	RADIO BUS 16	867YEN2247	MAXTRAC 800	1/1/2003
RADIOS	108189	RADIO VAN 2	867YEN2282	MAXTRAC 800	6/1/2003
RADIOS	108190	RADIO BUS 3	867YEN2284	MAXTRAC 800	6/1/2003
RADIOS	108191	RADIO VAN 7	867YEN2262	MAXTRAC 800	6/1/2003

RADIOS	108192	RADIO BUS 21	867FAU0653	MAXTRAC 800	1/1/2003
RADIOS	108193	RADIO BUS 22	867YEN2203	MAXTRAC 800	1/1/2003
RADIOS	108194	RADIO BUS 23	867YEN2260	MAXTRAC 800	6/1/2003
RADIOS	108195	RADIO BUS 24	867YEN2205	MAXTRAC 800	6/1/2003
RADIOS	108196	RADIO BUS 15	867YEN2211	MAXTRAC 800	6/1/2003
RADIOS	108197	RADIO BUS 26	867YEN2297	MAXTRAC 800	6/1/2003
RADIOS	108198	RADIO BUS 27	867FAU0652	GTX M/M11UGD6CB1AN	1/1/2003
RADIOS	108199	RADIO BUS 28	86ZYEN2210	MAXTRAC 800	1/1/2003
RADIOS	108200	RADIO - SHELF	867FZN13915	1395	1/1/2003
RADIOS	108201	RADIO BUS 30	867FBY0554	GTX M/M11UGD6CN1AN	1/1/2003
RADIOS	108202	RADIO BUS 31	867FBJ1715	GTX M	1/1/2003
RADIOS	108203	RADIO (SPARE)	867YEN2276	MAXTRAC 800	1/1/2003
RADIOS	108204	RADIO BUS 34	867YEN2286	MAXTRAC 800	6/1/2003
RADIOS	108205	RADIO BUS 35	867FBJ1718	GTX M/M11UGD6SB1AN	1/1/2003
RADIOS	108206	RADIO BUS 36	867FBY0553	GTX M/M11UGD6CB1AN	6/1/2003
RADIOS	108207	RADIO BUS 37	867YDS0704	GTX M/M11UGD6CB1AN	6/1/2003
RADIOS	108208	RADIO BUS 38	867YDS0699	GTX M/M11UGD6CB1AN	6/1/2003
RADIOS	108210	RADIO BUS 33	867YEN2185	GTX M/M11UGD6CB1AN	1/1/2003
RADIOS	108211	RADIO BUS 19	867YEN2215	GTX M/M11UGD6CB1AN	1/1/2003
RADIOS	108212	RADIO BUS 17	867YEN2207	GTX M/M11UGD6CN1AN	6/1/2003
RADIOS	108213	RADIO VAN 8	867YEN2259	GTX	1/1/2003
RADIOS	108214	RADIO BUS 43	867YEN2288	GTX	6/1/2003
RADIOS	108215	RADIO VAN 1	867FBY0344	GTX	6/1/2003
RADIOS	108216	RADIO VAN 5	867TEN2187	GTX	6/1/2003
RADIOS	108217	RADIO VAN 6	867YEN2165	GTX	6/1/2003
RADIOS	108218	RADIO BUSINESS MANAGER	866FZN0347	M/H11UCC6DB1AN	1/1/2003
RADIOS	108219	RADIO MOTOROLA GTX BASE 1	866FZN0355	M/H11UCC6DB1AN	6/1/2003
RADIOS	108221	MOTOROLA BASE GTX RADIO (BUS GARAGE)	867YEN2176	MTX 850	1/1/2003
RADIOS	108222	MTX 850 WT RADIO (BUS GARAGE)	921TEN1258	MAXTRAC 800	1/1/2003
RADIOS	108223	RADIO - GARAGE (METZ)	921TEN1259	MTX 850	6/1/2003
RADIOS	108224	RADIO - TRAILER	867YEN2206	MAXTRAC 800	6/1/2003
RADIOS	108226	RADIO - BG SUPERVISOR	866SXT8283	MAXTRAC 800	6/1/2003
RADIOS	108227	RADIO - (MIDDLE SCHOOL)	921TEN1270	MAXTRAC 800	6/1/2003
RADIOS	108228	RADIO - MAINTENANCE GARAGE	921TEN1266	MAXTRAC 800	6/1/2003
RADIOS	108229	RADIO - MAINTENANCE DUMP TRUCK	867YEN2162	MAXTRAC 800	6/1/2003
RADIOS	108230	RADIO - MAINTENANCE PICK UP	867TEN2242	MAXTRAC 800	6/1/2003
RADIOS	108231	RADIO - MAINTENANCE KENWORTH	867FZS0398	MAXTRAC 800	6/1/2003
RADIOS	108232	PORTABLE GTX RADIO - LN	866FZN0360	MAXTRAC 800	1/1/2003
RADIOS	108233	PORTABLE GTX RADIO - WW	866FAS1074	MAXTRAC 800	6/1/2003
RADIOS	108234	MAXTRAC 800 RADIO - HS	921TEN1246	M/AAF25UCC6GB3AN	6/1/2003
RADIOS	108235	MOTOROLA MAXTRAC 800 RADIO (TRAILER)	921YEN1237	MAXTRAC800	1/1/2003
RADIOS	108612	RADIO - BG	H11UCD6CB1AN	MAXTRAC 800	3/4/2008
MIDDLE SCHOOL	04321	INDUSTRIAL DRILL PRESS	9615V078	POWERMATIC	1/1/1993
MIDDLE SCHOOL	04322	DELTA SCROLL SAW	95A14892	DELTA	1/1/1993
MIDDLE SCHOOL	04323	DELTA SCROLL SAW	95E19801	DELTA	6/1/1993
MIDDLE SCHOOL	102751	STRUCTURAL STRESS ANALYZER	NONE	NONE	1/1/1998

MIDDLE SCHOOL	102759	TABLE FORMICA 66X36"	NONE	NONE	1/1/1998
MIDDLE SCHOOL	01760	WORK BENCH 65X54"	NONE	NONE	1/1/1998
MIDDLE SCHOOL	01761	WORK BENCH 65X54"	NONE	NONE	6/1/1998
MIDDLE SCHOOL	04317	INDUSTRIAL TABLE SAW	ED2159	ROCKWELL	3/1/1978
MIDDLE SCHOOL	04318	INDUSTRIAL SANDER	94K99852	DELTA	1/1/1993
MIDDLE SCHOOL	04319	INDUSTRIAL PLANER	9610043	POWERMATIC	1/1/1993
MIDDLE SCHOOL	04320	INDUSTRIAL JOINER	95R18151	DELTA	1/1/1993
MIDDLE SCHOOL	04325	INDUSTRIAL WOOD LATHE	95K26564	DELTA	1/1/1993
MIDDLE SCHOOL	05796	STANDING POWERMATIC BAND SAW	9641035	POWERMATIC	1/1/1998
MIDDLE SCHOOL	102871	DUST COLLECTOR W/8' EXTENSION	1WI	TORIT	1/1/1996
MIDDLE SCHOOL	01763	MINI AUTOMATION ROBOT UNIT	5100-CO	5400-00	1/1/2003
MIDDLE SCHOOL	102757	COMPUTER TERMINAL STANDS	NONE	NONE	1/1/1998
MIDDLE SCHOOL	102758	COMPUTER TERMINAL STANDS	NONE	NONE	1/1/1998
HIGH SCHOOL	07557	INFOCUS SVGA 2400 LUMENS PROJECTOR	1SAULC72002307	IN24+	7/20/2007
WESTWOOD	12705	DELL LATITUDE D620 LAPTOP	2RXGKC1	D620	11/11/2011
IT	04085	SWITCH LINKSYS 24 PORT	NONE	NONE	1/1/1996
IT	04086	SWITCH LINKSYS 24 PORT	NONE	NONE	1/1/1996

**Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried**

Discussion Items

Levy Campaign Update

Mrs. Becky Finnick, Chairperson of the levy committee, updated the Board. She met with the Steering Committee one week ago and has been looking for volunteers. After speaking with many people, it is her belief that the Board should extend the levy to an election date next year. A main concern is the campaign is getting a late start. Room parents and PTO's involvement is important. Mrs. Finnick voiced her concern that we do a complete and good job. Mrs. Dottore voiced her agreement with Mrs. Finnick. Her discussions with parents and community indicated they believe there is not enough time to do a thorough job. Other Board discussion included: The possibility of removing the issue from the ballot, the greater ballot cost at special elections, the 3 mill bond issue being removed from the tax duplicate for calendar year 2013 collection/and paid off five years early, the loss of one year of collection by delaying the vote to CY 2013, maintaining the November date and running a low key campaign, the possibility of having to use operating funds to make needed repairs. Board President Beers thanked Mrs. Finnick for her comments.

Mr. Palmer, Mrs. Tullai and Mr. Russo will meet on Tuesday to discuss all aspects. The Board will schedule a special meeting on Wednesday, September 26 for further discussion.

A motion was made by Mrs. Dottore and was seconded by Mrs. Gillmore, to approve the following:
Personnel

1. 2012-2013 DISTRICT SUPPLEMENTAL ASSIGNMENTS

Last	First	Bldg/Dept	Assignment	Rate
Rogge	Wes	High School	Class Advisor - Freshman	\$957.00
Stewart	Paul	High School	Musical Director	\$2,907.00
Stewart	Paul	High School	Vocal Music Director	\$3,201.00
Byron	Philip	HS - Athletic Dept	Athletics: Baseball -Head Coach	\$4,415.00
Byron	Philip	HS - Athletic Dept	Athletics: Basketball Boys-Asst. - 2/3 Contract	\$2,992.66
Dickard	Ryan	HS - Athletic Dept	Athletics: Basketball Boys-Asst. - 2/3 Contract	\$2,992.66
Gilliam	Dan	HS - Athletic Dept	Athletics Club Sport: Hockey Coach	Volunteer
Kless	Julie	HS - Athletic Dept	Athletics: Basketball Girls - Asst. - Varsity	\$4,489.00
Murray	Joe	HS - Athletic Dept	Athletics: Basketball Girls - Asst. - JV	\$4,489.00
Rugg	Rebecca	HS - Athletic Dept	Athletics: Cheerleader Advisor - Fall	Volunteer
Rye	Cheryl	HS - Athletic Dept	Athletics: Basketball -Head Coach Girls	\$6,623.00
Wells	Curt	HS - Athletic Dept	Athletics Club Sport: Hockey Coach	Volunteer
Reich	Dan	Lindsey Elem.	Lighting and Sound (1/4 Contract)	\$460.00
Reich	Dan	Lindsey Elem.	Musical Assistant -Elementary	\$920.00
Stewart	Paul	Middle School	Vocal Music Asst. - 1/3 Contract	\$821.67
Bitner	Glenn	MS - Athletic Dept.	Athletics: Cross Country - Asst.- Boys	\$2,870.00
Gastaldo	Gina	MS - Athletic Dept.	Athletics: Cheerleader Advisor -Basketball	\$1,472.00
Stacey	Delta	Pupil Personnel	Academic Tutor/Academic Tutor Special Ed	\$25.20/\$33.12 p/hr
Koen	Jerod	HS - Athletic Dept	Athletics: Soccer-Head Coach Girls - 40% Contract	*\$2,207.60
DiLalla	Jose	HS - Athletic Dept	Athletics: Soccer Asst. Girls JV - 40% Contract	*\$1,530.80
Koen	Jerod	HS - Athletic Dept	Athletics: Soccer Asst. Girls JV - 60% Contract	*\$2,296.20

*Revised rate for assistant coach and head coach positions due to resignation of head soccer coach.

RESIGNATION				Revised Rate
Reed	Paul	HS Athletics	Athletics: Head Soccer Coach-Girls	\$3,311.40
Note: Mr. Reed resigned effective 9/14/12 and will be paid 60% of the contract that was approved on 7/30/12.				

2. 2012-2013 CERTIFIED SUBSTITUTES - SEPTEMBER 6, 2012

Tutor	Last Name	First Name	Cert	Expire
	Lemr	Melissa	School Counselor	2014
	Spaven	Stuart	S-T Sub Gen Educ	2017
Remove				
	Klingemier	Jessica		
	Makee	Jill		
	Sekura	Cheryl		
	Shaw	Nancy		
	Soulsby	Brenda		

3. FIELD PLACEMENT STUDENTS

Name	University	Cooperating Teacher	Placement Time Period
Gype, Franny	Notre Dame College	Kim Leonardi	One Semester
Schildhouse, Taylor	Kent State University	Aly Ledman	Fall Practicum - 100 hours Student Teaching Jan. - April 2013

Donations

Mr. and Mrs. Sandy Siegler – 24 pairs of left-handed scissors, 200 wooden rulers, one 2-drawer locking cabinet

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried

Contracts

2012-333

A motion was made by Mrs. Gillmore and was seconded by Mrs. Dottore, to approve the following :

Ohio Medicaid School Program – Service Agreement 8/1/12-7/31/15

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried

2012-334

A motion was made by Mr. Beers and was seconded by Mr. Kilroy, to move into executive session at 8:20 p.m. to discuss compensation of an employee – O.R.C. 121.22 (G)(1)

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried

2012-335

A motion was made by Mr. Kilroy and was seconded by Mrs. Gillmore to reimburse Superintendent Geoff Palmer \$1,500 for moving expenses.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried

A motion was made by Mrs. Dottore and was seconded by Mr. Kotowski, to adjourn the meeting at 10:23 p.m.

Roll call: Yes: Beers, Dottore, Gillmore, Kilroy, Kotowski
Motion carried

Board President

Treasurer